

SPONSORED RESEARCH

BUSINESS SERVICES



 PRICE
 EUR10.8

 VALUATION (UPSIDE)
 EUR11 (+2%) - EUR14 (+29%)

VALUATION RANGE EPS 23e EPS 24e > -21% > -26% > -56% > -19%

H1 23 results hurt by adverse macro trends

7 SEPTEMBER 2023 at 11:45*

Mourad Lahmidi (+33) 1 42 99 50 63 Mourad.Lahmidi@exanebnpparibas.com

Stephen Benhamou (+33) 1 42 99 23 81

Laurent Gelebart, CFA (+33) 1 44 95 21 56

french-midcaps@exanebnpparibas.com

Q2 23 sales down c.6% due to Advanced Materials

Q2 23 revenues were EUR183m, down 5.7% LFL as a decline at Advanced Materials was partially offset by further strength at Museum Solutions. Advanced Materials was down 19% LFL, reflecting lower volumes in construction and energy intensive end markets. Museum Studio accelerated (+63% LFL) thanks to the ramp-up of projects gained in the past two years.

H1 23 EBIT down c.45% due to lower volumes at Advanced Materials

H1 23 EBIT came out at EUR14.1m down from EUR25m last year. The decrease was attributable to negative operating leverage and higher COGS at Advanced Materials. This was partially offset by a rebound of Museum Solutions profitability. Profitability at Fashion Technologies was resilient, with divisional EBIT down 4% thanks to a good level of price pass-through.

Management aims at sales above EUR800m in 2024

The group did not provide an outlook for the current year but said it anticipates sales of at least EUR800m in 2024 (vs. our EUR837m forecast). This should be driven by 1) the gradual recovery at Advanced Materials on lower comparison basis and good momentum on the non-construction related activities (c.75% of sales); 2) continued project ramp-up at Museum Studio.

Forecasts and valuation range lowered

We have cut our EPS forecasts by 39% this year and 19% next year to account for lower growth and margins going forward as well as higher than expected financial charges. We have lowered our valuation range accordingly (ROCE/WACC at EUR11 and DCF at EUR14).

Price (6 September 2023) EUR10.8				Performance ⁽¹⁾	1w	1m	3m	12m	
Market cap (EURm) Free float (EURm)				263 152	Absolute(%) Rel. Sector(%)	(3) (2)	0 2	(15) (16)	(26) (34)
EV (EURm)				490	Rel. MSCI SMID(%)	NC	NC	NC	(34) NC
3m avg volume (EURm)				0.6		NO	NO	NO	NO
Refinitiv / Bloomberg			CRIP.PA	/ CRI FP					
Country / Sub Sector	Fr	ance / Oth	er Support						
Financials	12/22	12/23e	12/24e	12/25e	Valuation metrics ⁽²⁾	12/22	12/23e	12/24e	12/25e
EPS, Adjusted (EUR)	1.09	0.64	1.41	1.78	P/E (x)	15.4	17.0	7.7	6.1
EPS, Company (EUR)	0.92	0.94	1.11	1.47	Net yield (%)	4.5	5.2	6.2	8.2
EPS - Refinitiv (EUR)	0.96	0.76	1.21	1.72	FCF yield (%)	(1.1)	17.4	8.9	12.0
Net dividend (EUR)	0.76	0.56	0.67	0.88	EV/Sales (x)	0.9	0.7	0.6	0.6
					EV/EBITDA (x)	9.5	8.3	6.5	5.6
Sales (EURm)	746	722	803	843	EV/EBITA (x)	14.4	13.6	9.5	7.9
EBITA, Adj. (EURm)	45.4	36.0	50.7	59.0	EV/CE (x)	1.4	1.1	1.1	1.0
Net profit, Adj.(EURm)	24.8	14.4	32.0	40.4					
ROCE (%)	8.6	-	9.6	10.8					
Net Debt/EBITDA, Adj. (x)	3.9	4.0	3.1	2.5	All valuation metrics bas	sed on adj	usted figu	ires	
Source: BNP Paribas Exane (estin	nates), Refi	nitiv (conser	nsus) (1) l	n listing currer	ncy, with dividend reinvested (2,) Yearly ave	rage price f	or FY ende	d 12/22

SPONSORED RESEARCH (Not for Distribution in the US): Exane is receiving compensation from Chargeurs to cover and produce research on the stock.* Date and time (London Time) on which the investment recommendation was finalised. It may differ from the date and time of broad dissemination on the website. See Appendix (on p3) for Analyst Certification, Important Disclosures and Non-US Research Analyst disclosures.

Investment case, valuation and risks

Chargeurs

Investment case

Chargeurs' convincing premiumization and build-up strategy is expected to accelerate earnings growth in the next three years.

Valuation methodology

A DCF valuation (WACC @ 9.5% and LT growth at 1%) points to EUR14/share while a ROCE/WACC 2023e approach points to EUR11/share.

Risks

To the upside: Faster recovery in the apparel industry or in the museum services market.

To the downside: Further weakness in the apparel industry, lower than expected activity at CHS.

DISCLOSURE APPENDIX

Analyst Certification

I, Mourad Lahmidi, (authors of or contributors to the report) hereby certify that all of the views expressed in this report accurately reflect my personal view(s) about the company or companies and securities discussed in this report. No part of my compensation was, is, or will be, directly, or indirectly, related to the specific recommendations or views expressed in this research report.

Non-US Research Analyst Disclosure

The research analysts at Exane SA (including its branches in the United Kingdom, the European Economic Area or Switzerland) named below were involved in preparing this research report. They are not associated persons of BNP Paribas Securities Corp. and thus they are not registered or qualified in the U.S. as research analysts with the Financial Industry Regulatory Authority (FINRA) or the New York Stock Exchange (NYSE). These non-U.S. analysts are not subject to FINRA Rule 2241 concerning communications with a subject company, public appearances and trading securities held by a research analyst account.

Mourad Lahmidi Exane SA

BNP Paribas SA and Exane SA Affiliates Involved in Preparation of the Research Report

Exane SA is authorised by the Autorité de contrôle prudentiel et de résolution ("ACPR") and regulated by the Autorité des Marchés Financiers ("AMF") in France.

Exane SA branches based in the European Economic Area are authorized by the ACPR and regulated by the local relevant regulator.

Exane SA Geneva Branch is authorized and regulated by the Swiss Financial Market Supervisory Authority ("FINMA")

Exane SA, London Branch is deemed authorised and regulated by the Financial Conduct Authority. Details of the Financial Services Contracts Regime, which allows EEA-based firms to operate in the UK for a limited period to carry on activities which are necessary for the performance of pre-existing contracts, are available on the Financial Conduct Authority's website.

BNP Paribas Securities Corp. is regulated by FINRA (CRD# 15794) and the Securities and Exchange Commission in the United States.

Research Analyst Compensation

The research analyst(s) responsible for the preparation of this report receive(s) compensation based upon various factors including overall firm revenues, which may include investment banking activities and/or sales and trading activities.

Sponsored Research

The subject Company of this Research report has commissioned Exane to cover its stock and, consequently, Exane has received compensation from the Company for the preparation and dissemination of this research report.

Research Analyst-Specific Disclosures

The research analyst(s) responsible for the preparation of this report (or members of their household) may have a relationship with the companies covered by this research report, as described in the numbered disclosures below. The table immediately below indicates which, if any, of these disclosures apply to the research analyst(s) responsible for preparation of this research report.

Research Analyst(s)	Companies	Disclosures
NONE		

1 – The research analyst(s) responsible for the preparation of this report or a member of his/her household has/have a financial interest in the securities of the subject company/ies, as indicated in the previous table.

2 – The research analyst(s) responsible for the preparation of this report or a member of his/her household serve(s) as an officer, director or advisory board member of the subject company/ies indicated in the previous table.

3 – The research analyst(s) responsible for the preparation of this report received compensation from the subject company/ies indicated in the previous table in the past twelve months.

Exane-Specific Regulatory Disclosures

Exane SA (including Exane SA branches, based in the United Kingdom, in the European Economic Area and in Switzerland), (collectively, "Exane") has relationships with many companies. The numbered disclosures below identify relationships that Exane has with the company(ies) that are the subject of this research report and that must be disclosed under applicable rules.

Companies	Disclosures
Chargeurs	6; 9; 12

1 - Exane beneficially owns 1% or more of a class of common equity securities of the subject company/ies.

2 – Exane managed or co-managed an offering of securities for the subject company/ies in the past 12 months.

3 - Exane received compensation for investment banking services from the subject company/ies in the past 12 months.

4 – Exane expects to receive or intends to seek compensation for investment banking services from the subject company/ies in the next 3 months

5 - Exane is a market maker and/or liquidity provider in the securities of the subject company/ies.

6 – Exane, received compensation for products and services other than investment banking services from the subject company/ies in the past 12 months.

7 - Exane had an investment banking, client relationship with the subject company/ies in the last 12 months.

8 - Exane had a non-investment banking securities services, client relationship with the subject company/ies in the last 12 months.

9 - Exane had a non-securities services, client relationship with the subject company/ies in the last 12 months.

10 – Exane beneficially owns at least 0.5% long or short position of the subject company/ies.

11 – Exane received compensation from a Private Equity firm to carry out a bespoke work related to the subject company/ies in the past 12 months.

12 – Exane received or expects to receive compensation for non-investment banking services from the subject company/ies in the past 12 months or in the next 3 months

13 – Sections of this report, with the research summary, target price and rating removed, have been presented to the subject company/ies prior to its distribution, for the sole purpose of verifying the accuracy of factual statements.

14 – Following the presentation of sections of this report to this subject company, some conclusions were amended.

15 – A member for Exane senior management is a member of the Board of the issuer.

BNP Paribas-related disclosures

BNP Paribas SA (including BNP Paribas SA branches and affiliates and BNP Paribas Securities Corp.), (collectively, "BNPP") has relationships with many companies. The numbered disclosures below identify relationships that BNPP has with the company(ies) that are the subject of this research report and that must be disclosed under applicable rules.

Companies	Disclosures
Chargeurs	4; 5; 6

1 - BNPP beneficially owns 1% or more of a class of common equity securities of the subject company/ies.

2 - BNPP managed or co-managed an offering of securities for the subject company/ies in the past 12 months.

3 – BNPP received compensation for investment banking services from the subject company/ies in the past 12 months.

4 – BNPP expects to receive or intends to seek compensation for investment banking services from the subject company/ies in the next 3 months.

5 – BNPP is a market maker and/or liquidity provider in the securities of the subject company/ies. BNPP is willing to sell to and/or buy from clients, the common equity of the subject company/ies on a principal basis.

6 – BNPP, received compensation for products and services other than investment banking services from the subject company/ies in the past 12 months.

7 - BNP Paribas Securities Corp. had an investment banking, client relationship with the subject company/ies in the last 12 months.

8 – BNP Paribas Securities Corp. had a non-investment banking securities services, client relationship with the subject company/ies in the last 12 months.

9 - BNP Paribas Securities Corp. had a non-securities services, client relationship with the subject company/ies in the last 12 months.

10 - BNPP beneficially owns at least 0.5% long or short position of the subject company/ies.

11 – BNPP received compensation from a Private Equity firm to carry out a bespoke work related to the subject company/ies in the past 12 months.

12 – Sections of this report, with the research summary, target price and rating removed, have been presented to the subject company/ies prior to its distribution, for the sole purpose of verifying the accuracy of factual statements.

13 – Following the presentation of sections of this report to this subject company, some conclusions were amended.

14 - A member for BNPP senior management is a member of the Board of the issuer.

Price and Ratings Chart

Chargeurs



Source: BNP Paribas Exane

Historical rating & valuation range changes

Date & Time of dissemination (UTC)	Rating	Valuation Range	Closing Price* at dissemination date	Key changes	Analyst(s) covering the stock
10 Mar. 2023 15:41		EUR 14.00 19.00	EUR15.58	TP up	M. Lahmidi
9 Nov. 2022 11:30		EUR 13.00 19.00	EUR12.96	TP down	M. Lahmidi
19 Jul. 2022 15:42		EUR 17.00 22.00	EUR16.13	TP down	M. Lahmidi
12 May 2022 09:37		EUR 21.00 25.00	EUR17.89	TP down	M. Lahmidi
12 Nov. 2021 06:53		EUR 24.00 31.00	EUR27.44	TP up	M. Lahmidi
9 Sep. 2021 12:15		EUR 22.00 29.00	EUR25.60	TP up	M. Lahmidi
26 May 2021 17:53		EUR 20.00 28.00	EUR21.62	TP up	M. Lahmidi
18 Feb. 2021 16:57		EUR 20.00 26.00	EUR21.55		M. Lahmidi
4 Feb. 2021 06:30			EUR19.44	Enter sponsored list	M. Lahmidi

The latest company-specific disclosures, valuation methodologies and investment case risks for all other companies covered by this document are available on http://cube.exane.com/compliance.

Price at 06 Sep. 23: EUR10.8 Valuation range (EUR): 11.0 (+2%) | 14.0 (+29%)

CHARGEURS

Refinitiv/Bloomberg: CRIP.PA/CRI FP			(+33) 1 42 9	9 50 63					Other	Support	Services	Business	Services -	- France
Company Highlights EURm Enterprise value 490	30.0		1					1						
Market capitalisation 263	22.5					Mary	maryer	A.		Maryana	n.			
Free float 152	17.5				pm			mou	h he to	Mursh	M. MA	n Ann		
3m average volume 0.6 Performance (*) 1m 3m 12m	12.5				R				\mathbb{N}	<u>p : w</u>	- Marker	NW		
Absolute 0% (15%) (26%)	7.5				w.g				\square		51,3	47		
Rel. Sector 2% (16%) (34%) Rel. MSCI SMID NC NC NC		ah l	man											_
12m Hi/Lo (EUR) : 15.8 -32% / 10.3 +5%		14	and when the first	participation of the second se				$ \$						
CAGR 2008/2023 2023/2025 EPS restated NC 67%	٩	way I	_		_			-						
CFPS NC 13%	2.3					– Price		2.9*CF	PS		Relative to N	ISCI SMID		
Price (yearly avg from Dec. 12 to Dec. 22) PER SHARE DATA (EUR)	3.2	3.7	5.3	7.1	11.3 Dec. 16	22.8	23.1	17.5	15.8 Dec. 20	23.1 Dag. 21	16.9	10.8	10.8	10.8 Dec. 25e
No of shares year end, basic, (m)	Dec. 12 13.525	Dec. 13 14.341	Dec. 14 16.021	Dec. 15 22.966	Dec. 16 22.966	Dec. 17 23.331	Dec. 18 23.552	Dec. 19 ¹ 23.849	Dec. 20 23.108	Dec. 21 24.274	Dec. 22 24.274	Dec. 23e 24.274	Dec. 24e 24.274	24.274
Avg no of shares, diluted, excl. treasury stocks (m)	21.801	22.378	22.407	19.616	22.956	23.172	23.365		22.851	22.938		22.638	22.638	22.638
EPS reported, Gaap EPS company definition	(1.12) (1.12)	0.26 0.26	0.69 0.69	0.78 0.78	0.94 0.94	1.05 1.05	1.15 1.15	0.66 0.66	1.79 1.79	1.30 1.30	0.92 0.92	0.94 0.94	1.11 1.11	1.47 1.47
EPS restated, fully diluted	(0.43)	0.26	0.52	1.43	1.12	1.31	1.38	0.97	2.72	1.74	1.09	0.64	1.41	1.78
% change Book value (BVPS) (a)	NS 12.3	NS 11.0	98.3% 11.4	174.6% 9.5	(21.9%) 9.9	16.9% 9.9	5.8% 10.1	(29.5%) 9.7	179.4% 10.2	<i>(36.1%)</i> 11.0	(37.1%) 11.5	<i>(41.8%)</i> 11.7	121.8% 12.3	26. <i>1%</i> 13.1
Net dividend	0.00	0.00	0.20	0.30	0.55	0.60	0.67	0.40	0.54	0.76		0.56	0.67	0.88
STOCKMARKET RATIOS	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21	Dec. 22	Dec. 23e	Dec. 24e	Dec. 25e
P / E (P/ EPS restated) P / E relative to MSCI SMID	NC	14.3x	10.1x	4.9x	10.1x	17.4x	16.7x	18.0x	5.8x	13.3x	15.4x	17.0x	7.7x	6.1x
FCF yield	58.5%	31.6%	21.0%	10.7%	8.1%	2.0%	(1.4%)		16.1%	9.6%	· · ·	17.4%	8.9%	12.0%
P / BVPS Net yield	0.26x 0.0%	0.34x 0.0%	0.46x 3.8%	0.74x 4.2%	1.14x 4.9%	2.31x 2.6%	2.29x 2.9%	1.80x 2.3%	1.55x 3.4%	2.10x 3.3%	1.46x 4.5%	0.92x 5.2%	0.88x 6.2%	0.82x 8.2%
Payout	0.0%	0.0%	38.4%	21.0%	49.2%	45.9%	48.4%	41.0%	19.8%	43.6%	69.4%	88.5%	47.1%	49.6%
EV / Sales EV / Restated EBITDA (**)	0.23x 6.0x	0.21x 4.2x	0.24x 3.6x	0.32x 4.0x	0.60x 6.3x	1.07x 10.4x	1.19x 11.2x		0.72x 5.8x	0.97x 9.7x	0.87x 9.5x	0.68x 8.3x	0.60x 6.5x	0.55x 5.6x
EV / Restated EBITA	12.9x	4.2X 6.7X	5.1x	5.2x	7.9x	12.8x	13.9x		7.4x	14.1x	14.4x	13.6x	9.5x	7.9x
EV / NOPAT	16.1x	9.8x	7.0x	6.6x	9.7x	14.8x	16.6x		8.2x	16.6x	16.3x	19.4x	11.1x	9.6x
EV / OpFCF EV / Capital employed (incl. gross goodwill)	3.1x 0.6x	3.6x 0.6x	4.1x 0.7x	6.2x 0.9x	9.0x 1.5x	22.7x 2.9x	73.3x 2.2x		7.0x 1.5x	9.0x 1.8x	22.6x 1.4x	7.8x 1.1x	9.3x 1.1x	7.7x 1.0x
ENTERPRISE VALUE (EURm)	121	96	116	161	306	569	682	609	591	716	653	490	479	464
Market cap + Adjusted net debt (including lease liability)	42	51 59	83 46	139 26	259 48	528 39	539 145		362	543 198		263 237	263 226	263
+ Other liabilities and commitments	11	13	16	15	17	16	145		17	150		13	13	13
+ Revalued minority interests	2 32	1 28	2 30	2 20	17	14	20	19	15	41	23	23	23	21
- Revalued investments P & L HIGHLIGHTS (EURm)	Dec. 12	20 Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	20 Dec. 18	Dec. 19 ¹	Dec. 20	Dec. 21	23 Dec. 22	23 Dec. 23e	23 Dec. 24e	Dec. 25e
Sales	524	467	478	499	506	533	573		822	737	746	722	803	843
Restated EBITDA (b) (**) Depreciation	20 (11)	23 (9)	32 (9)	40 (10)	49 (10)	55 (10)	61 (12)		102 (23)	74 (23)	69 (23)	59 (23)	74 (23)	82 (23)
Restated EBITA (b)	9	14	23	31	39	44	49	41	79	51	45	36	51	59
Reported operating profit (loss) Net financial income (charges)	9 (11)	18 (7)	21 (6)	24 (5)	34 (5)	39 (9)	42 (11)		56 (10)	41 (11)	39 (19)	29 (20)	44 (13)	52 (11)
Affiliates	(1)	0	(0)	(11)	(2)	(1)	(11)		(2)	1	(10)	0	0	0
Other Tax	(9)	(4)	(4)	8	(5)	(4)	(5)	(5)	(4)	(1)	3	13	(5)	(7)
Minorities	(3)	(4)	(4)	(0)	(3)	(4)	(3)		(4)	(1)	(0)	0	(3)	(7)
Net attributable profit reported	(12)	8	11	15	22	25	27			31	22	22	26	35
Net attributable profit restated (c) CASH FLOW HIGHLIGHTS (EURm)	(9) Dec. 12	6 Dec. 13	12 Dec. 14	28 Dec. 15	26 Dec.16	30 Dec. 17	32 Dec. 18	22 Dec. 19 ¹	62 Dec. 20	40 Dec. 21	25 Dec. 22	14 Dec. 23e	32 Dec. 24e	40 Dec. 25e
EBITDA (reported) (**)	19	26	30	34	44	49	55	53	84	70	68	59	73	82
EBITDA adjustment (b) Other items	1	(3) 6	2 (2)	7 (8)	5 (5)	6 (9)	6 (5)		18 (5)	4 (3)		0 (0)	0 (0)	0 (0)
Change in WCR	23	5	9	8	(0)	(7)	(23)		3	22		15	(10)	(9)
Operating cash flow Capex	44 (5)	34 (7)	38 (10)	40 (14)	45 (11)	39 (14)	34 (24)		100 (15)	93 (13)	40 (11)	74 (11)	63 (12)	73 (13)
Operating free cash flow (OpFCF)	39	27	28	26	34	25	(24)	(23)	85	80		63	51	(13) 60
Net financial items (d) + tax paid	(14)	(10)	(11)	(11)	(13)	(15)	(17)	(24)	(27)	(28)	(33)	(17)	(28)	(29)
Free cash flow Net financial investments & acquisitions	26 (1)	17 10	18 0	15 1	21 (20)	10 (4)	(7) (66)	(10) (9)	58 (62)	52 (4)	• • •	46 0	24 0	31 0
Other	22	8	(13)	1	(9)	6	(7)	(19)	(26)	(1)	(33)	0	0	0
Capital increase (decrease) Dividends paid	1 0	2	3 0	11 (3)	0 (12)	0 (7)	(10) (11)		(0) (6)	0 (18)		0 (17)	0 (13)	1 (15)
Increase (decrease) in net financial debt	(48)	(36)	(8)	(25)	20	(6)	101	(3) 57	36		(10) 67	(29)	(13)	(13)
Cash flow, group share BALANCE SHEET HIGHLIGHTS (EURm)	8 Dec. 12	19 Dec. 13	19 Dec. 14	21 Dec. 15	31 Dec. 16	31 Dec. 17	40 Dec.18			43 Dec. 21	47 Dec. 22	42 Dec. 23e	46 Dec. 24e	53 Dec. 25e
Net operating assets	117	104	123	134	154	152	239			355		381	374	367
WCR	80	50	48	41	46	46	65		57	34		62	72	81
Restated capital employed, incl. gross goodwill Shareholders' funds, group share	198 167	154 158	171 183	175 219	199 227	197 230	304 237		407 237	388 267	467 280	444 285	446 298	449 319
Minorities	7	3	4	3	0	0	0	0	0	(1)	0	0	0	(1)
Provisions/ Other liabilities Net financial debt (cash)	23 46	24 10	27 2	24 (23)	22 (3)	22 (9)	27 92		38 185	49 156		37 195	37 184	37 167
FINANCIAL RATIOS (%)	Dec. 12	Dec. 13	Dec. 14	Dec. 15	(3) Dec. 16	Dec. 17	Dec. 18	Dec. 19 ¹	Dec. 20	Dec. 21	Dec. 22	Dec. 23e	Dec. 24e	Dec. 25e
Sales (% change)	(5.1%)	(10.9%)	2.5%	4.3%	1.5%	5.3%	7.6%	9.2%	31.2%	(10.4%)	1.3%	(3.3%)	11.2%	5.0%
Organic sales grow th Restated EBITA (% change)	(6.8%) (54.8%)	(4.3%) 53.2%	4.6% 59.0%	1.7% 33.6%	5.1% 27.1%	3.2% 14.1%	2.6% 10.4%		27.5% 91.5%	(10.5%) (36.1%)	(4.3%) (10.5%)	(2.6%) (20.6%)	9.9% 40.6%	5.0% 16.5%
Restated attributable net profit (% change)	NC	NC	98.6%	140.4%	(8.6%)	18.0%	6.7%	(31.0%)	179.0%	(35.8%)	(38.0%)	(41.8%)	121.8%	26.1%
Personnel costs / Sales Restated EBITDA margin (**)	NC 3.8%	NC 4.9%	NC 6.6%	NC 8.1%	NC 9.6%	NC 10.2%	NC 10.6%		NC 12.5%	NC 10.0%	NC 9.2%	NC 8.2%	NC 9.2%	NC 9.7%
Restated EBITA margin	1.8%	3.1%	4.8%	6.1%	7.7%	8.3%	8.5%	6.6%	9.6%	6.9%	6.1%	5.0%	6.3%	7.0%
Tax rate	NC (1.0%)	31.9%	27.7%	NC 5.7%	18.5%	13.7%	16.0%		9.6%	1.6%	NC 2.2%	NC 2.0%	15.0% 4.0%	18.0%
Net margin Capex / Sales	<u>(1.9%)</u> 1.0%	<u>1.2%</u> 1.5%	2.5% 2.1%	2.8%	<u>5.1%</u> 2.2%	<u>5.7%</u> 2.6%	<u>5.6%</u> 4.2%		7.5%	<u>5.5%</u> 1.8%	<u>3.3%</u> 1.4%	2.0% 1.5%	4.0%	4.7%
OpFCF / Sales	7.4%	5.7%	5.9%	5.2%	6.7%	4.7%	1.6%	2.3%	10.3%	10.8%	3.9%	8.7%	6.4%	7.1%
WCR / Sales	15.3%	10.8% 18.8%	10.1% 20.6%	8.1% 19.4%	9.0% 21.2%	8.6% 20.5%	11.4% 25.4%		6.9% 21.7%	4.5% 20.4%	10.4% 25.6%	8.6% 23.6%	9.0% 21.9%	9.6% 21.5%
Capital employed (excl. gdw ./intangibles) / Sales	24.4%			12.8%	11.3%	13.2%	13.6%		26.3%	14.9%	8.9%	5.1%	10.7%	12.7%
Capital employed (excl. gdw ./intangibles) / Sales ROE	(5.6%)	3.7%	6.4%											
ROE Gearing	(5.6%) 57%	37%	25%	12%	21%	17%	61% 6.8x		96% 6.6x	74% 8.6x		83% 3.0x	76% 5.7x	66% 7.5x
ROE	(5.6%) 57% 3.1x 4.9x				21% 11.3x 1.0x	17% 7.3x 0.7x	6.8x 2.4x	6.1x 3.5x	96% 6.6x 2.2x	74% 8.6x 2.7x		83% 3.0x 4.0x	76% 5.7x 3.1x	66% 7.5x <u>2.5x</u>
ROE Gearing EBITDA / Financial charges (**) Adjusted financial debt (A)+(B) / EBITDA (**) ROCE, excl. gdw /intangibles	(5.6%) 57% 3.1x 4.9x 5.9%	37% 5.9x <u>2.6x</u> 11.2%	25% 8.6x <u>1.4x</u> 16.8%	12% 11.5x 0.6x 25.4%	21% 11.3x <u>1.0x</u> 29.6%	17% 7.3x <u>0.7x</u> 35.1%	6.8x 2.4x 28.2%	6.1x 3.5x 16.8%	6.6x 2.2x 40.2%	8.6x 2.7x 28.7%	4.9x 3.9x 20.9%	3.0x	5.7x 3.1x 24.5%	7.5x 2.5x 26.7%
ROE Gearing EBITDA / Financial charges (**) Adjusted financial debt (A)+(B) / EBITDA (**)	(5.6%) 57% 3.1x 4.9x	37% 5.9x 2.6x	25% 8.6x 1.4x	12% 11.5x 0.6x	21% 11.3x 1.0x	17% 7.3x 0.7x	6.8x 2.4x	6.1x 3.5x 16.8% 8.7%	6.6x 2.2x	8.6x 2.7x	4.9x 3.9x 20.9% 8.6%	3.0x	5.7x 3.1x	7.5x 2.5x

 Latest Model update:
 07 Sep. 2

 (a) Intangibles:
 EUR276.00m, or EUR11 per share.
 (b) adjusted for capital gains/losses, exceptional restructuring charges, capitalized R&D; EBITA also adjusted for impairments and am. of intangibles from M&A (c) after EBITA adjustments and financial result/tax adjustments (d) including lease principal post IFRS 16 (*) In listing currency, with div. reinvested, (**) EBITDAR post IFRS 16, (1) First application of IFRS 16



LONDON

Branch of Exane SA 10 Harewood Avenue London NW1 6AA UK Tel: (+44) 207 039 9400 Fax: (+44) 207 039 9440

MILAN

Branch of Exane SA Diamante Tower Piazza Lina Bo Bardi 3 20124 Milan Italy Tel: (+39) 02 89 63 17 13 Fax: (+39) 02 89 63 17 01

NEW YORK

BNP Paribas Securities Corp. 787 Seventh Avenue New York, NY 10017 USA Tel: (+1) 212 841 2000 PARIS Exane SA 6 Rue Ménars 75002 Paris France Tel: (+33) 1 44 95 40 00 Fax: (+33) 1 44 95 40 01

STOCKHOLM

Branch of Exane SA Hovslagargatan 3 111 48 Stockholm Sweden Tel: (+46) 8 5663 9820 Fax: (+46) 8 5063 9751

SAN FRANCISCO

BNP Paribas Securities Corp. 180 Montgomery Street San Francisco, CA 94104 USA Tel: (+1) 415 772 1300

FRANKFURT

Branch of Exane SA Senckenberganlage 19 60325 Frankfurt Germany Tel: (+49) 69 42 72 97 300 Fax: (+49) 69 42 72 97 301

Branch of Exane SA Calle Emilio Vargas, 4 28043 Madrid Spain Tel: (+34) 91 114 83 00 Fax: (+34) 91 114 83 01

All Exane research documents are available to all clients simultaneously on the Exane website (<u>http://cube.exane.com</u>). Most published research is also available via third-party aggregators such as Bloomberg, Refinitiv, Factset and Capital IQ. Exane is not responsible for the redistribution of research by third-party aggregators.

Important notice: Please refer to our complete disclosure notice and conflict of interest policy available on http://cube.exane.com/compliance

This research is produced by one or more of EXANE SA (including Exane SA branches, based in the United Kingdom, in the European Economic Area and in Switzerland) and BNP Paribas Securities Corp. EXANE SA is authorized by the Autorité de Contrôle Prudentiel et de Résolution ("ACPR") and regulated by the Autorité des Marchés Financiers ("AMF"). Exane SA branches based in the European Economic Area are authorized by the ACPR and regulated by the local relevant regulator. Exane SA Geneva Branch is authorized and regulated by the Swiss Financial Market Supervisory Authority ("FINMA"). Exane SA, London Branch is deemed authorised and regulated by the Financial Conduct Authority. Details of the Financial Services Contracts Regime, which allows EEA-based firms to operate in the UK for a limited period to carry on activities which are necessary for the performance of pre-existing contracts, are available on the Financial Conduct Authority's website.

BNP Paribas Securities Corp. is registered and regulated by the Financial Industry Regulatory Authority ("FINRA") and the U.S. Securities and Exchange Commission. In accordance with the requirements of Financial Conduct Authority COBS 12.2.3R and associated guidance, of article 313-20 of the AMF Règlement Général, and of FINRA Rule 2241, Exane's policy for managing conflicts of interest in relation to investment research is published on Exane's web site (cube.exane.com). Exane also follows the guidelines described in the code of conduct of the Association Francaise des Entreprises d'Investissement ("AFEI") on managing conflicts of interest in the field of investment research. This code of conduct is available on Exane's web site (http://cube.exane.com).

This research is solely for the private information of the recipients. All information contained in this research report has been compiled from sources believed to be reliable. However, no representation or warranty, express or implied, is made with respect to the completeness or accuracy of its contents, and it is not to be relied upon as such. Opinions contained in this research report represent BNPP's and/or Exane's current opinions on the date of the report only. BNPP and/or Exane are not soliciting an action based upon it, and under no circumstances is it to be used or considered as an offer to sell, or a solicitation of any offer to buy.

While BNPP and/or Exane endeavour to update its research reports from time to time, there may be legal and/or other reasons why BNPP and/or Exane cannot do so and, accordingly, BNPP and/or Exane disclaim any obligation to do so.

This report is provided solely for the information of professional investors who are expected to make their own investment decisions without undue reliance on this report and BNPP and/or Exane accept no liability whatsoever for any direct or consequential loss arising from any use of this report or its contents.

(i) this research is intended for general circulation; (ii) this research does not take into account the specific investment objectives, financial situation or particular needs of any particular person; and (iii) advice should be sought from a financial adviser regarding the suitability of the investment product, taking into account the specific investment objectives, financial situation or particular needs of any person in receipt of the research, before the person makes a commitment to purchase the investment product.

This report may not be reproduced, distributed or published by any recipient for any purpose. Any United States person wishing to obtain further information or to effect a transaction in any security discussed in this report should do so only through BNP Paribas Securities Corp., which has distributed this report in the United States and, subject to the above, accepts responsibility for its contents.

For Institutional and Accredited Investors in Singapore who receive this report, please contact BNP Paribas, acting through its Singapore Branch (company registration number: S71FC2142G; address: 10 Collyer Quay, 34/F Ocean Financial Centre, Singapore 049315; tel: (65) 6210 1288; fax: (65) 6210 1980) for all matters and queries relating to this report.

BNPP has acquired VERNER INVESTISSEMENTS, the parent company of Exane. VERNER INVESTISSEMENTS is wholly owned and controlled by BNPP, which holds 100% of the share capital and voting rights of VERNER INVESTISSEMENTS.