



 VALUATION RANGE
 EPS 22e
 EPS 23e

 3 -24%
 3 -14%
 3 -22%
 3 -21%

Softer Q3 22 sales

9 NOVEMBER 2022 at 11:29*

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Sales tracking lower

Q3 22 sales came in at EUR175m, down -5% LFL. We were expecting sales of EUR185m, up 3% LFL. Against a challenging comparison base, Q3 22 trends saw a sharp decline at advanced materials (formerly Protective Films) and no contribution from Personal care (formerly Healthcare Solutions).

Furter slowdown at Advanced Materials, acceleration at CMS

Advanced materials (-16.1% LFL) saw continued deterioration in volumes due to a downturn of its main end markets (construction, furniture, appliances) as well as some destocking in the channels (against high comps), partially offset by price hikes. Fashion technologies (+29.5%) continued to benefit from the catch-up vs pre-pandemic levels but also share gains and price increases. Museum solutions (+41.2% LFL) picked up on the back of strong recovery in retail and ongoing projects in the Middle East.

Cautious outlook

Management pointed to a more adverse economic environment for the end of the year and the start of next year characterized by continued destocking in the channels and a wait-and-see attitude at clients.

Estimates and valuation range lowered

We have cut our earnings estimates by c 20% this year and next year mainly to factor lower growth and margin at Advanced Materials. We have reduced our valuation range accordingly (ROCE/WACC at EUR13 and DCF at EUR19).

			EUR13.6	Performance ⁽¹⁾	1w	1m	3m	12m
Fr	ance / Oth			Absolute(%) Rel. Sector(%) Rel. MSCI SMID(%)	2 (2) (1)	14 3 4	(15) (14) (8)	(47) (36) (32)
inancials 12/21 12/22e 1		12/23e	12/24e	Valuation metrics(2)	12/21	12/22e	12/23e	12/24e
1.74	1.17	1.41	1.67	P/E (x)	13.3	11.6	9.7	8.2
1.30	0.76	1.01	1.28	Net yield (%)	3.3	3.4	4.5	5.7
1.30	1.15	1.38	1.74	FCF vield (%)	9.6	5.1	7.4	9.2
0.76	0.46	0.61	0.77	EV/Sales (x)	1.0	0.7	0.6	0.6
				EV/EBITDA (x)	9.7	7.7	7.0	5.9
737	755	751	793	EV/EBITA (x)	14.1	11.9	10.4	8.4
50.7	41.6	46.2	55.3	EV/CE (x)	1.8	1.3	1.3	1.2
39.9	26.9	32.3	38.2	The contract of the contract o				
11.1	10.2	10.8	12.2					
2.7	3.0	2.6	2.1	All valuation metrics ba	cod on od	untad fine	iroo	
	12/21 1.74 1.30 1.30 0.76 737 50.7 39.9 11.1	12/21 12/22e 1.74 1.17 1.30 1.15 0.76 0.46 737 755 50.7 41.6 39.9 11.1 10.2	France / Other Suppor 12/21 12/22e 12/23e 1.74 1.17 1.41 1.30 0.76 1.01 1.30 1.15 1.38 0.76 0.46 0.61 737 755 751 50.7 41.6 46.2 39.9 26.9 32.3 11.1 10.2 10.8	330 191 496 0.8 CRIP.PA / CRI FP France / Other Support Services 12/21 12/22e 12/23e 12/24e 1.74 1.17 1.41 1.67 1.30 0.76 1.01 1.28 1.30 1.15 1.38 1.74 0.76 0.46 0.61 0.77 737 755 751 793 50.7 41.6 46.2 55.3 39.9 26.9 32.3 38.2 11.1 10.2 10.8 12.2	Absolute(%) Rel. Sector(%) Rel. MSCI SMID(%)	330	330	Absolute(%) 2 14 (15)

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Investment case, valuation and risks

Chargeurs

Investment case

Chargeurs' convincing premiumization and build-up strategy is expected to continue delivering double digit earnings growth in the next three years.

Valuation methodology

A DCF valuation (WACC @ 9.7% and LT growth at 1%) points to EUR19/share while a ROCE/WACC 2023e approach points to EUR13/share.

Risks

To the upside:

Faster recovery in the apparel industry or in the museum services market.

To the downside:

Further weakness in the apparel industry, lower than expected activity at CHS.



DISCLOSURE APPENDIX

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Companies	Disclosures	
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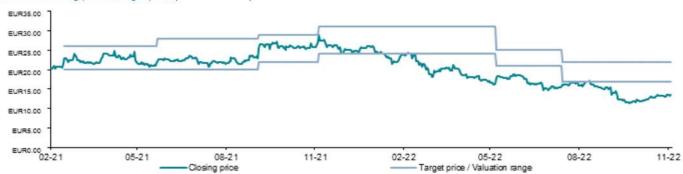
Companies	Disclosures	
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- 3 BNPP received compensation for investment banking services from the subject company/ies in the past 12 months.
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Price and Ratings Chart

Chargeurs

Historical closing price & target price (as of 08/11/2022)



Source: BNP Paribas Exane

Historical rating & target price changes

The latest company-specific disclosures, valuation methodologies and investment case risks for all other companies covered by this document are available on http://cube.exane.com/compliance.



Price at 08 Nov. 22: EUR13.6 Valuation range (EUR): 13.0 (-4%) | 19.0 (+40%) CHARGEURS

Refinitiv/Bloomberg: CRIP.PA/CRIFP Ar			(+33) 1 42 98	50 63					Other	Support :	Services	Business	Services -	France
Company Highlights EURm	30.0	- 1	-				. 22 223			(0).07	1			-
Enterprise value 496 Market capitalisation 330							War Carlot	San John	ann.	n h Am	MACHINA	mr.		
Free float 191	15.0					more	A V	11/4	WW.	1000	Musta	1 2 C		
3m average volume 0.8 Performance (*) 1m 3m 12m					La Marie	home of the			- with	A My	, , , , ,	The Total		
Absolute 14% (15%) (47%)	5.0		M. W.	newman	1	1				X		1/		
Rel. Sector 3% (14%) (38%)	1	m, J			M	Man.								
Rel. MSCI SMID 4% (8%) (32%) 12m Hi/Lo (EUR) : 28.9 -53% / 11.4 +19%	2.5	monda	Mary Mary	Mario	Just?								-	
CAGR 2008/2022 2022/2024		M. v. La		,,,,	~									
EPS restated NC 19%	0.9	VAN	many											
CFPS NC 16% Price (yearly avg from Dec. 11 to Dec. 21)	4.6	3.2	3.7	5.3	7.1	- Price 11.3	22.8	2.6°CF	PS 17.5	15.8	Relative to N 23.1	13.6	13.6	13.6
PER SHARE DATA (EUR)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 °	Dec. 20	Dec. 21	Dec. 22e	De c. 23e	Dec. 24e
No of shares year end, basic, (m)	13.123	13.525	14.341	16.021	22.966	22.988	23.331	23.552	23.849	23.108	24.274	24.274	24.274	24.274
Avg no of shares, diluted, excl. treasury stocks (m) EPS reported, Gaap	22.497 0.82	21.801 (1.12)	22.378 0.26	22.407	19.616	22.956 0.94	23.172 1.05	23.365 1.15	22.882	22.851 1.79	22.938 1.30	22.938 0.76	22.938	22.938 1.28
EPS company definition	0.82	(1.12)	0.26	0.69	0.78	0.94	1.05	1.15	0.66	1.79	1.30	0.76	1.01	1.28
EPS restated, fully diluted	0.36	(0.43)	0.26	0.52	1.43	1.12	1.31	1.38	0.97	2.72	1.74	1.17	1.41	1.67
% change Book value (BVPS) (a)	(32.8%) 13.9	NS 12.3	NS 11.0	98.3% 11.4	174.6% 9.5	(21.9%) 9.9	16.9% 9.9	5.8% 10.1	(29.5%)	179.4% 10.2	(36.1%)	(32.6%)	20.0% 11.9	18.4% 12.5
Net dividend	0.00	0.00	0.00	0.20	0.30	0.55	0.60	0.67	0.40	0.54	0.76	0.46	0.61	0.77
STOCKMARKET RATIOS	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21	Dec. 22e	De c. 23e	Dec. 24e
P / E (P/ EPS restated) P / E relative to MSCI SMID	12.8x 27%	NC NC	14.3x 61%	10.1x 41%	4.9x 28%	10.1x 51%	17.4x 95%	16.7x 96%	18.0x 112%	5.8x 16%	13.3x 89%	11.6x 85%	9.7x 76%	8.2x 71%
FCF yield	(26.3%)	58.5%	31.6%	21.0%	10.7%	8.1%	2.0%	(1.4%)	(2.5%)	16.1%	9.6%	5.1%	7.4%	9.2%
P / BVPS	0.33×	0.26x	0.34x	0.46x	0.74x	1.14x	2.31x	2.29x	1.80×	1.55×	2.10x	1.20x	1.15x	1.09x
Net yield Payout	0.0%	0.0%	0.0%	3.8%	4.2% 21.0%	4.9% 49.2%	2.6% 45.9%	2.9% 48.4%	2.3% 41.0%	3.4% 19.8%	3.3% 43.6%	3.4% 38.9%	4.5% 43.0%	5.7% 46.1%
EV / Sales	0.36x	0.0% 0.23x	0.0% 0.21x	0.24x	0.32x	0.60x	1.07x	1.19x	0.97x	0.72x	0.97x	0.66x	0.64x	0.59x
EV / Restated EBITDA (**)	6.6×	6.0x	4.2×	3.6x	4.0x	6.3x	10.4x	11.2x	10.1x	5.8x	9.7x	7.7x	7.0x	5.9x
EV / Restated EBITA EV / NOPAT	9.6x 14.0x	12.9x 16.1x	6.7x 9.8x	5.1x 7.0x	5.2x 6.6x	7.9x 9.7x	12.8x 14.8x	13.9x 16.6x	14.7x 19.4x	7.4x 8.2x	14.1x 16.6x	11.9x 12.5x	10.4x 11.6x	8.4x 9.9x
EV / OpFCF	NS	3.1x	3.6x	4.1x	6.2x	9.0x	22.7x	73.3x	42.3x	7.0x	9.0x	11.8x	10.0x	8.2x
EV / Capital employed (incl. gross goodwill)	0.8x	0.6x	0.6x	0.7×	0.9x	1.5x	2.9x	2.2x	1.7x	1.5x	1.8x	1.3x	1.3x	1.2x
ENT ERPRISE VALUE (EURm) Market cap	200	121 42	96 51	116 83	161 139	306 259	569 528	682 539	609 401	591 362	716 543	496 330	482 330	466
+ Adjusted net debt (including lease liability)	157	99	59	48	26	48	39	145	209	227	198	192	178	162
+ Other liabilities and commitments	-11	11	13	16	15	17	16	17	18	17	15	15	15	15
+ Revalued minority interests - Revalued investments	2 29	2 32	1 28	2 30	2 20	17	14	20	19	15	40	40	40	40
P & L HIGHLIGHT'S (EURm.)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21	Dec. 22e	Dec. 23e	Dec. 24e
Sales	552	524	467	478	499	506	533	573	626	822	737	755	751	793
Restated EBITDA (b) (**) Depreciation	(10)	(11)	23 (9)	32 (9)	40 (10)	(10)	(10)	61 (12)	60 (19)	102 (23)	74 (23)	65 (23)	69 (23)	78 (23)
Restated EBITA (b)	21	9	14	23	31	39	44	49	41	79	51	42	46	55
Reported operating profit (loss)	24	9	18	21	24	34	39	42	32	56	41	32	37	46
Net financial income (charges) Affiliates	(10)	(11)	(7)	(6)	(5) (11)	(5) (2)	(9) (1)	(11)	(12)	(10)	(11)	(14)	(11)	(11)
Other	- 57	1.7	- 1 1	(0)	7.17	(-/	1.17		(0)	1-1	å			- 12
Tax	(5)	(9)	(4)	(4)	8	(5)	(4)	(5)	(5)	(4)	(1)	(1)	(3)	(5)
Minorities Net attributable profit reported	10	(12)	0 8	(0)	(0) 15	0 22	0 25	0 27	0 15	41	(0)	0 18	0 24	0 30
Net attributable profit restated (c)	8	(9)	6	12	28	26	30	32	22	62	40	27	32	38
CASH FLOW HIGHLIGHTS (EURm.)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21	Dec. 22e	De c. 23e	Dec. 24e
EBITDA (reported) (**) EBITDA adjustment (b)	(3)	19	(3)	30	34 7	5	49	55 6	53 7	84 18	70 4	61	65	74
Other items	3	1	6	(2)	(8)	(5)	(9)	(5)	(7)	(5)	(3)	(5)	(5)	(5)
Change in WCR	(30)	23	5	9	8	1	(7)	(23)	(13)	3	22	(5)	(5)	(5)
Operating cash flow Capex	(7)	(5)	34 (7)	38 (10)	40 (14)	45 (11)	39 (14)	34 (24)	40 (25)	100 (15)	93 (13)	55 (13)	60 (11)	69 (12)
Operating free cash flow (OpFCF)	(3)	39	27	28	26	34	25	9	14	85	80	42	48	57
Net financial items (d) + tax paid	(14)	(14)	(10)	(11)	(11)	(13)	(15)	(17)	(24)	(27)	(28)	(25)	(24)	(27)
Free cash flow Net financial investments & acquisitions	(16)	26 (1)	17 10	18	15	(20)	10 (4)	(7) (86)	(10)	58 (62)	52 (4)	17	24	30 0
Other	(4)	22	8	(13)	i	(9)	8	(7)	(19)	(26)	(1)	0	0	0
Capital increase (decrease)	1	1	2	3	11	0 (12)	0	(10)	(10)	(0)	0 (49)	0	0 (40)	0
Dividends paid Increase (decrease) in net financial debt	18	(48)	(36)	(8)	(3) (25)	(12) 20	(7) (6)	(11) 101	(9) 57	(6) 36	(18)	(11)	(10) (14)	(14) (16)
Cash flow, group share	20	8	19	19	21	31	31	40	29	70	43	35	41	47
BALANCE SHEET HIGHLIGHT'S (EURm)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 *	Dec. 20	Dec. 21	Dec. 22e	Dec. 23e	Dec. 24e
Net operating assets WCR	129	117	104 50	123 48	134	154 48	152 46	239	286 73	350 57	355 34	349	342 44	336
Restated capital employed, incl. gross goodwill	259	198	154	171	175	199	197	304	359	407	388	388	386	384
Shareholders' funds, group share Minorities	183	167 7	158 3	183 4	219 3	227 0	230 0	237 0	232	237	267	275	288	304
Provisions/ Other liabilities	26	23	24	27	24	22	22	27	32	38	(1)	(1) 48	(1) 47	(1) 47
Net financial debt (cash)	94	46	10	2	(23)	(3)	(9)	92	149	185	156	150	136	119
FINANCIAL RATIOS (%)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 *	Dec. 20	Dec. 21	Dec. 22e	Dec. 23e	Dec. 24e
Sales (% change) Organic sales growth	7.8%	(5.1%)	(10.9%)	2.5% 4.6%	4.3% 1.7%	1.5% 5.1%	5.3% 3.2%	7.6% 2.6%	9.2%	31.2% 27.5%	(10.4%) (10.5%)	(1.6%)	(0.6%)	5.7% 2.9%
Restated EBITA (% change)	1.5%	(54.8%)	53.2%	59.0%	33.6%	27.1%	14.1%	10.4%	(15.5%)	91.5%	(36.1%)	(17.9%)	10.9%	19.7%
Restated attributable net profit (% change)	(34.6%)	NC NC	NC NC	98.6%	140.4%	(8.6%)	18.0%	6.7%	(31.0%)	179.0%	(35.8%)	(32.6%)	20.0%	18.4%
Personnel costs / Sales Restated EBITDA margin (**)	NC 5.5%	NC 3.8%	NC 4.9%	NC 8.6%	NC 8.1%	NC 9.6%	NC 10.2%	NC 10.6%	NC 9.6%	NC 12.5%	NC 10.0%	NC 8.6%	NC 9.2%	NC 9.9%
Restated EBITA margin	3.8%	1.8%	3.1%	4.8%	6.1%	7.7%	8.3%	8.5%	6.6%	9.6%	6.9%	5.5%	6.2%	7.0%
Tax rate	31.0%	NC (1.0%)	31.9%	27.7%	NC 5.7%	18.5%	13.7%	16.0%	24.4%	9.6%	1.6%	5.0%	10.0%	15.0%
Net margin Capex / Sales	1.4%	(1.9%)	1.2%	2.5%	5.7% 2.8%	5.1%	5.7% 2.6%	5.8%	3.6%	7.5%	5.5% 1.8%	3.6%	4.3% 1.5%	4.8%
OpFCF / Sales	(0.5%)	7.4%	5.7%	5.9%	5.2%	6.7%	4.7%	1.6%	2.3%	10.3%	10.8%	5.6%	6.4%	7.2%
WCR / Sales	23.6%	15.3%	10.8%	10.1%	8.1%	9.0%	8.6%	11.4%	11.7%	6.9%	4.5%	5.1%	5.8%	6.1%
Capital employed (excl. gdw./intangibles) / Sales ROE	33.9% 4.4%	24.4% (5.6%)	18.8%	20.6% 6.4%	19.4% 12.8%	21.2%	20.5%	25.4% 13.6%	29.7% 9.6%	21.7%	20.4%	20.1% 9.8%	20.1% 11.2%	19.1%
Gearing	82%	57%	37%	25%	12%	21%	17%	61%	90%	96%	74%	70%	62%	53%
EBITDA / Financial charges (**)	4.5x	3.1x	5.9x	8.6x	11.5x	11.3x	7.3x	6.8x	6.1x	6.6x	8.6x	4.6x	6.3x	7.1x
Adjusted financial debt (A)+(B) / EBITDA (**) ROCE, excl. gdw /intangibles	5.1x 7.7%	4.9x 5.9%	2.6x	1.4x 18.8%	0.6x 25.4%	1.0x 29.6%	0.7x 35.1%	2.4x 28.2%	3.5x 18.8%	2.2x 40.2%	2.7x 28.7%	3.0x 26.1%	2.6x 27.5%	2.1x 31.0%
ROCE, incl. gross goodwill	5.5%	3.8%	6.4%	9.7%	14.0%	15.9%	19.4%	13.5%	8.7%	17.6%	11.1%	10.2%	10.8%	12.2%
WACC	4.5%	4.3%	5.4%	6.7%	8.2%	8.5%	9.0%	8.0%	7.5%	7.7%	8.5%	8.2%	8.2%	8.2%

10.2% 10.8% 12.2% 10.8% 12.2% 10.8% 12.2% 10.8% 12.2% 10.8% 12.2% 10.8% 12.2% 10.8% 12.2% 10.8% 10.8% 10.2% 10.2% 10.8% 10.2%



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