BUSINESS SERVICES





Strong Q3 21 sales release

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Stronger than expected Q3 21 sales trends

Chargeurs posted Q3 21 sales of EUR173m up 2% of which 0.7% LFL. This came 13% above our forecast of EUR153m (-10% organic growth). The upside to expectations was driven by stronger trends at CPF, CFT PCC and Luxury Materials.

Strong CPF, CFT PCC gradually returning to normal

CPF (+28% LFL) continued to see strong trends driven by demand in construction and price hikes. CFT PCC (+20% LFL) saw a strong momentum in the US where sales were above 2019 levels. CMS was down 0.8% LFL as health restrictions continued to affect invoicing and project implementation. CHS posted a 75% decline as mask orders normalized, reflecting a more relaxed health situation in Europe.

Revenue guidance above forecasts

At the end of Q3, the order book at CPF was said to have remained high and order intake at CFT PCC was very dynamic. The group sets a revenue target for 2021 at EUR700m (3.5% above our previous estimate) and expects operating profit "among the best performances of recent years".

We lift our forecasts and valuation range

We have raised our adj. EPS estimates by 4% this year and 6% next year to take into account the Q3 beat. We have also lifted our valuation range to reflect our earnings upgrade (ROCE/WACC 2022e at EUR24 and DCF at EUR31).

Price (9 November 2021)				EUR26.9	Performance ⁽¹⁾	1w	1m	3m	12m		
Market cap (EURm)				622	Absolute(%)	3	4	23	56		
Free float (EURm)				360	Rel. Sector(%)	3	(2)	18	21		
EV (EURm)				795	Rel. MSCI SMID(%)	2	(2)	21	17		
3m avg volume (EURm)				1.1							
Refinitiv / Bloomberg	_			/ CRI FP							
Country / Sub Sector	Fr	ance / Oth	er Support	Services							
Financials	12/21e	12/22e	12/23e	12/24e	Valuation metrics	12/21e	12/22e	12/23e	12/24e		
EPS, Adjusted (EUR)	1.32	1.75	2.02	2.33	P/E (x)	20.4	15.4	13.3	11.5		
EPS, Company (EUR)	1.03	1.47	1.75	2.05	Net yield (%)	1.1	1.6	1.9	2.3		
EPS - Refinitiv (EUR)	1.10	1.57	1.87	2.18	FCF yield (%)	5.7	5.0	6.2	7.2		
Net dividend (EUR)	0.31	0.44	0.52	0.61	EV/Sales (x)	1.1	1.0	1.0	0.9		
					EV/EBITDA (x)	11.5	9.2	8.0	7.1		
Sales (EURm)	705	739	770	797	EV/EBITA (x)	15.9	11.8	10.1	8.8		
EBITA, Adj. (EURm)	50.1	65.1	73.3	80.8	EV/CE (x)	2.0	1.9	1.8	1.8		
Net profit, Adj.(EURm)	30.1	40.0	46.2	53.3							
ROCE (%)	10.1	12.4	13.9	15.6							
Net Debt/EBITDA, Adj. (x)	3.0	2.1	1.6	1.2	All valuation metrics based on adjusted figures						
Source: Exane BNPP (estimates),	(1) In listing	g currency, wit	th dividend reinvested								

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* Date and time (London Time) on which the investment recommendation was finalised. It may differ from the date and time of broad dissemination on the website. See Appendix (on p3) for Analyst Certification, Important Disclosures and Non-US Research Analyst disclosures.

Investment case, valuation and risks

Chargeurs

Investment case

Chargeurs' convincing premiumization and build-up strategy is expected to continue delivering double digit earnings growth in the next three years.

Valuation methodology

A DCF valuation (WACC @ 7.5% and LT growth at 1%) points to EUR31/share while a ROCE/WACC 2022e approach points to EUR24/share.

Risks

To the upside:

Faster recovery in the apparel industry or in the museum services market.

To the downside:

Further weakness in the apparel industry, lower than expected activity at CHS.



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Mourad Lahmidi

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Chargeurs	13

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- 14 Sections of this report, with the research summary, target price and rating removed, have been presented to the subject company/ies prior to its distribution, for the sole purpose of verifying the accuracy of factual statements.
- 15 Following the presentation of sections of this report to this subject company, some conclusions were amended

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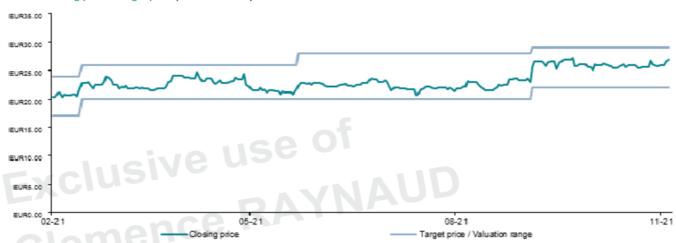
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Price and Ratings Chart

Chargeurs

Historical closing price & target price (as of 09/11/2021)



Source: Exane BNP Paribas

Historical rating & target price changes

The latest company-specific disclosures, valuation methodologies and investment case risks for all other companies covered by this document are available on http://cube.exane.com/compliance.

CHARGEURS

Price at 00 Nov. 21: EUR26.9 Valuation range (EUR): 24.0 (-11%) | 31.0 (+15%)

Valuation range (EUR): 24.0 (-11%) Refinitiv/Bloomberg: CRIP.PA/CRI FP A			i (+33) 1 42 9	9 50 63					Other	Support	Services	Business	Services	- France
Company Highlights EURm	30.00	nau Lanninu	1(100)1426						Other	Сарроп	CCIVICCO	Daomeoo	OCI VICES	Trance
Enterprise value 795 Market capitalisation 622	173						A CONTRACTOR OF THE PARTY OF TH	month	~		and hand the said			
Free float 360	12.5						MA	1/1/4	W. toward	J James	My Mo			
3m average volume 1.1 Performance (*) 1m 3m 12m	7.5					July July			1.0/M	M M.	h			
Absolute 4% 23% 56%	l.		مهمم	m	, , ,	and the same								
Rel. Sector (2%) 18% 21% Rel. MSCI SMID (2%) 21% 17%	2.5	Marray	~~~~.	. 1	MAS	p-1/								
12m Hi/Lo (EUR) : 27.2 -1% / 16.3 +65%	23	1		Warmen May	la Company									
CAGR 2008/2021 2021/2024 EPS restated NC 21%	0.8	MAN	Thomas											
CFPS NC 17%	4.6	3.2	3.7	5.3	7.1	— Price	22.8	2.4^CF	PS 17.5	15.8	Relative to N		26.9	26.9
Price (yearly avg from Dec. 11 to Dec. 20) PER SHARE DATA (EUR)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	11.3 Dec. 16	Dec. 17	23.1 Dec. 18	Dec. 19 1	Dec. 20	26.9 Dec. 21e	26.9 Dec. 22 e	Dec. 23e	Dec. 24e
No of shares year end, basic, (m) Avg no of shares, diluted, excl. treasury stocks (m)	13.123 22.497	13.525 21.801	14.341 22.378	16.021 22.407	22.966 19.616	22.966 22.956	23.331 23.172	23.552 23.365		23.108 22.851	23.108 22.851	23.108 22.851	23.108 22.851	23.108 22.851
EPS reported, Gaap	0.82	(1.12)	0.26	0.69	0.78	0.94	1.05	1.15	0.66	1.79	1.03	1.47	1.75	2.05
EPS company definition EPS restated, fully diluted	0.82 0.36	(1.12)	0.26 0.26	0.69 0.52	0.78 1.43	0.94 1.12	1.05 1.31	1.15 1.38	0.66 0.97	1.79 2.72	1.03 1.32	1.47 1.75	1.75 2.02	2.05 2.33
% change	(32.8%)	NS	NS	98.3%	174.6%	(21.9%)	16.9%	5.8%	(29.5%)	179.4%	(51.7%)	33.0%	15.7%	15.2%
Book value (BVPS) (a) Net dividend	13.9	12.3 0.00	11.0	11.4 0.20	9.5 0.30	9.9 0.55	9.9 0.60	10.1 0.67	9.7 0.40	10.2 0.54	10.7 0.31	11.9 0.44	13.2 0.52	14.7 0.61
STOCKMARKET RATIOS	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 °	De c. 20	Dec. 21e	Dec. 22e	Dec. 23e	Dec. 24e
P / E (P/ EPS restated) P / E relative to MSCI SMID	12.8x 27%	NC NC	14.3x 61%	10.1x 40%	4.9x 28%	10.1x 52%	17.4x 95%	16.7x 97%	18.0x 113%	5.8x 16%	20.4x 98%	15.4x 86%	13.3x 83%	11.5x 79%
FCF yield	(26.3%)	58.5%	31.6%	21.0%	10.7%	8.1%	2.0%	(1.4%)	(2.5%)	13.7%	5.7%	5.0%	6.2%	7.2%
P / BVPS Net yield	0.33x 0.0%	0.28x 0.0%	0.34x 0.0%	0.46x 3.8%	0.74x 4.2%	1.14x 4.9%	2.31x 2.6%	2.29x 2.9%	1.80x 2.3%	1.55x 3.4%	2.51x 1.1%	2.27x 1.6%	2.05x 1.9%	1.84x 2.3%
Payout	0.0%	0.0%	0.0%	38.4%	21.0%	49.2%	45.9%	48.4%	41.0%	19.8%	23.4%	25.3%	25.9%	26.4%
EV / Sales EV / Restated EBITDA (**)	0.36x 6.6x	0.23x 6.0x	0.21x 4.2x	0.24x 3.6x	0.32x 4.0x	0.60x 6.3x	1.07x 10.4x	1.19x 11.2x	0.97x 10.1x	0.72x 5.8x	1.13x 11.5x	1.04x 9.2x	0.96x 8.0x	0.89x 7.1x
EV / Restated EBITA	9.6x	12.9x	6.7x	5.1x	5.2x	7.9x	12.8x	13.9x	14.7x	7.4x 8.2x	15.9x	11.8x 15.6x	10.1x 13.3x	8.8x
EV / NOPAT EV / OpFCF	14.0x NS	18.4x 3.1x	9.8x 3.6x	7.0x 4.1x	7.5x 6.2x	9.7x 9.0x	14.8x 22.7x	16.6x 73.3x	19.4x 42.3x	8.2x 8.5x	19.8x 12.5x	10.0x 12.1x	13.3X 10.1x	11.3x 8.8x
EV / Capital employed (incl. gross goodwill) ENTERPRISEVALUE(EURm)	0.8x 200	0.6x 121	0.6x 96	0.7x 116	0.9x 161	1.5x 306	2.9x 569	2.2x 682	1.7x 609	1.5x 591	2.0x 795	1.9x 771	1.8x 743	1.8x
Market cap	60	42	51	83	139	259	528	539	401	362	622	622	622	710 622
+ Adjusted net debt (including lease liability) + Other liabilities and commitments	157 11	99 11	59 13	46 16	26 15	48 17	39 16	145 17	209 18	227 17	204 17	181 17	152 17	119 17
+ Revalued minority interests	2	2	1	2	2	17	10	17	10	17	17	17	17	
- Revalued investments P & L HIGHLIGHT'S (EURm)	29 Dec. 11	32 Dec. 12	28 Dec. 13	30 Dec. 14	20 Dec. 15	17 Dec. 16	14 Dec. 17	20 Dec. 18	19 Dec. 19 °	15 Dec. 20	48 Dec. 21e	48 Dec. 22e	48 Dec. 23e	48 Dec. 24 e
Sales	552	524	467	478	499	506	533	573	626	822	705	739	770	797
Restated EBITDA (b) (**) Depreciation	31 (10)	20 (11)	23 (9)	32 (9)	40 (10)	49 (10)	55 (10)	61 (12)	60 (19)	102 (23)	69 (19)	84 (19)	92 (19)	100 (19)
Restated EBITA (b)	21	9	14	23	31	39	44	49	41	79	50	65	73	81
Reported operating profit (loss) Net financial income (charges)	24 (10)	9 (11)	18	21 (6)	24 (5)	34 (5)	39 (9)	42 (11)	32 (12)	56 (10)	42 (12)	57 (12)	65 (12)	72 (12)
Affiliates	1	(1)	Ó	(0)	(11)	(2)	(1)	Ó		(2)	(1)	(1)	(1)	(1)
Other Tax	(5)	(9)	(4)	(4)	8	(5)	(4)	(5)	(5)	(4)	(6)	(11)	(13)	(13)
Minorities Net attributable profit reported	10	(12)	0 8	(0)	(0) 15	0 22	0 25	0 27	0 15	1 41	0 23	0 34	0 40	0 47
Net attributable profit restated (c)	8	(9)	6	12	28	26	30	32	22	62	30	40	46	53
CASH FLOW HIGHLIGHTS (EURm) EBITDA (reported) (**)	Dec. 11	Dec. 12 19	Dec. 13 26	Dec. 14 30	Dec. 15	Dec. 16	Dec. 17 49	Dec. 18	Dec. 19 *	Dec. 20 84	Dec. 21e	Dec. 22e 81	Dec. 23e 89	Dec. 24e 97
EBITDA adjustment (b)	(3)	1	(3)	2	7	5	6	6	7	18	3	3	3	3
Other items Change in WCR	(30)	1 23	6 5	(2)	(8)	(5)	(9) (7)	(5) (23)	(7) (13)	(20)	(3)	(3)	(3)	(3)
Operating cash flow	4	44	34	38	40	45	39	34	40	85	77	77	85	92
Capex Operating free cash flow (OpFCF)	(7)	(5) 39	(7) 27	(10) 28	(14) 26	(11)	(14) 25	(24)	(25) 14	(15) 70	(13)	(13) 64	(12) 73	(12) 80
Net financial items (d) + tax paid	(14)	(14)	(10)	(11)	(11)	(13)	(15)	(17)	(24)	(20)	(28)	(33)	(35)	(35)
Free cash flow Net financial investments & acquisitions	(16)	26 (1)	17 10	18 0	15 1	21 (20)	10 (4)	(7) (66)	(10) (9)	49 (62)	36 0	31 0	38 0	45 0
Other	(4)	22	8 2	(13)	1	(9)	6	(7)	(19)	(18)	0	0	0	0
Capital increase (decrease) Dividends paid	o	o	0	0	(3)	(12)	(7)	(10) (11)	(10) (9)	(0) (6)	(13)	(7)	(10)	(12)
Increase (decrease) in net financial debt Cash flow, group share	18 20	(48)	(36)	(8)	(25)	20 31	(6)	101	57 29	36 62	(23)	(24)	(28)	(33)
BALANCE SHEET HIGHLIGHT'S (EURm)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 1	Dec. 20	Dec. 21e	Dec. 22e	Dec. 23e	Dec. 24e
Net operating assets WCR	129 130	117 80	104 50	123 48	134 41	154 48	152 46	239 65		350 57	349 47	348 52	345 57	343 62
Restated capital employed, incl. gross goodwill	259	198	154	171	175	199	197	304	359	407	396	400	402	405
Shareholders' funds, group share Minorities	183 7	167 7	158 3	183	219 3	227 0	230 0	237		237		274 0	304 0	339
Provisions/ Other liabilities	26	23	24	27	24	22	22	27	32	38	39	39	40	40
Net financial debt (cash) FINANCIAL RATIOS (%)	94 Dec. 11	46 Dec. 12	10 Dec. 13	Dec. 14	(23) Dec. 15	(3) Dec. 16	(9) Dec. 17	92 Dec. 18	149 Dec. 19 °	185 Dec. 20	162 Dec. 21e	138 Dec. 22e	110 Dec. 23e	77 Dec. 24e
Sales (% change)	7.8%	(5.1%)	(10.9%)	2.5%	4.3%	1.5%	5.3%	7.6%	9.2%	31.2%	(14.2%)	4.8%	4.2%	3.5%
Organic sales growth Restated EBITA (% change)	7.9% 1.5%	(6.8%) (54.8%)	(4.3%) 53.2%	4.6% 59.0%	1.7% 33.6%	5.1% 27.1%	3.2% 14.1%	2.6% 10.4%	(1.2%) (15.5%)	27.5% 91.5%	(13.9%) (36.8%)	4.8% 30.0%	4.2% 12.7%	2.1% 10.2%
Restated attributable net profit (% change)	(34.6%)	NC NC	NC NC	98.6%	140.4%	(8.6%)	18.0%	6.7%	(31.0%)	179.0%	(51.7%)	33.0%	15.7%	15.2%
Personnel costs / Sales Restated EBITDA margin (**)	NC 5.5%	NC 3.8%	NC 4.9%	NC 6.6%	NC 8.1%	NC 9.6%	NC 10.2%	NC 10.6%	9.6%	NC 12.5%	9.8%	NC 11.4%	NC 12.0%	NC 12.5%
Restated EBITA margin Tax rate	3.8% 31.0%	1.8% NC	3.1% 31.9%	4.8% 27.7%	6.1% NC	7.7% 18.5%	8.3% 13.7%	8.5% 16.0%	6.6% 24.4%	9.6% 9.6%	7.1% 20.0%	8.8% 24.0%	9.5% 24.0%	10.1% 22.0%
Net margin	1.4%	(1.9%)	1.2%	2.5%	5.7%	5.1%	5.7%	5.6%	3.6%	7.5%	4.3%	5.4%	6.0%	6.7%
Capex / Sales OpFCF / Sales	1.2%	1.0% 7.4%	1.5% 5.7%	2.1% 5.9%	2.8% 5.2%	2.2% 6.7%	2.6% 4.7%	4.2% 1.6%	4.0% 2.3%	1.8% 8.5%	1.8% 9.0%	1.8% 8.6%	1.5% 9.5%	1.5% 10.1%
WCR / Sales	23.6%	15.3%	10.8%	10.1%	8.1%	9.0%	8.6%	11.4%	11.7%	6.9%	6.7%	7.1%	7.4%	7.8%
Capital employed (excl. gdw ./intangibles) / Sales ROE	33.9% 4.4%	24.4%	18.8% 3.7%	20.6%	19.4% 12.8%	21.2%	20.5% 13.2%	25.4% 13.6%	29.7% 9.6%	21.7%	23.9% 12.2%	23.6% 14.6%	23.2% 15.2%	22.9% 15.7%
Gearing	82%	57%	37%	25%	12%	21%	17%	61%	90%	96%	83%	66%	50%	35%
EBITDA / Financial charges (**) Adjusted financial debt (A)+(B) / EBITDA (**)	4.5x 5.1x	3.1x 4.9x	5.9x 2.6x	8.6x 1.4x	11.5x 0.6x	11.3x 1.0x	7.3x 0.7x	6.8x 2.4x	6.1x 3.5x	6.6x 2.2x	6.9x 3.0x	8.4x 2.1x	9.2x 1.6x	10.0x 1.2x
ROCE, excl. gdw./intangibles	7.7%		11.2%	16.8%		29.6%	35.1%	28.2%	16.8%	40.2%	23.7%	28.4%	31.3%	34.5%
ROCE, incl. gross goodwill	5.5%		6.4%	9.7%		15.9%	19.4%	13.5%	8.7%	17.6%	10.1%	12.4%	13.9%	15.6%

13.0% 8.7% 17.6% 10.1% 12.4% 13.9% 1 10.0% 8.7% 17.6% 10.1% 12.4% 13.9% 1 10.0% 10.0

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