BUSINESS SERVICES





Strong H1 21 delivery

9 SEPTEMBER 2021 at 13:14*

Mourad Lahmidi

(+33) 1 42 99 50 63 Mourad.Lahmidi@exanebnpparibas.com

Stephen Benhamou

(+33) 1 42 99 23 81

Laurent Gelebart, CFA (+33) 1 44 95 21 56

Nicolas Langlet

(+33) 1 42 99 51 98

french-midcaps@exanebnpparibas.com

Q2 21 trends tracking significantly above forecasts

Q2 21 sales came out at EUR192m down 46% LFL from a high comparison basis (last year was boosted by face masks) but tracked 19% above our estimates with the beat driven by virtually all divisions. CPF benefited from a pick-up in demand from construction and appliance end-markets. CFT PCC rebounded from a depressed base and grew in line with the clothing market. Business momentum remained strong at CHS on the back of several contracts with public authorities and corporates.

Higher than expected profitability

H1 21 adj. EBIT stood at EUR34m significantly above our EUR20m estimate. This was driven by: 1) stronger volume growth at CPF and pass-throughs to offset higher poly-ethylene prices; 2) a jump in CMS operating margin essentially linked to the integration of D&P; 3) sharp improvement in CHS profitability thanks to better product mix (higher share of reusable face masks).

Solid visibility for H2 21

While Chargeurs did not provide a quantified guidance, management expects 2021 to be one of the best years in the group's recent history on the back of: 1) stronger order books at CPF and CFT PCC; 2) good visibility at CHS which is now expected to reach the high end of its target revenue range (EUR50-100m); 3) growing contribution from CMS driven the gradual reopening of economies.

We lift our forecasts and valuation range

We have raised our adj. EPS estimates by 7% in 2021 and 3% in 2022 to take into account the H1 21 beat and better trends expected in H2. We have also lifted our valuation range to reflect our earnings upgrade (ROCE/WACC 2022e at EUR22 and DCF at EUR29).

Price (8 September 2021)				EUR22.9	Performance ⁽¹⁾	1w	1m	3m	12m		
Market cap (EURm)				530 307	Absolute(%)	(3)	5	3	52 11		
Free float (EURm) EV (EURm)				706	Rel. Sector(%) Rel. MSCI SMID(%)	(2)	4 5	(4) (2)	9		
3m avg volume (EURm)				0.8	Rei. MSCI SMID(70)	(2)		(2)	3		
Refinitiv / Bloomberg			CRIP.PA	/ CRI FP							
Country / Sub Sector	Fr	ance / Oth	er Support	Services							
Financials	12/21e	12/22e	12/23e	12/24e	Valuation metrics	12/21e	12/22e	12/23e	12/24e		
EPS, Adjusted (EUR)	1.27	1.65	1.91	2.21	P/E (x)	18.0	13.9	12.0	10.4		
EPS, Company (EUR)	0.98	1.38	1.64	1.92	Net yield (%)	1.3	1.8	2.1	2.5		
EPS - Refinitiv (EUR)	0.92	1.47	1.67	2.07	FCF yield (%)	6.5	5.4	6.9	8.1		
Net dividend (EUR)	0.29	0.41	0.41 0.49 0.58		EV/Sales (x)	1.0	1.0	0.9	0.8		
					EV/EBITDA (x)	10.4	8.4	7.4	6.5		
Sales (EURm)	676	702	732	758	EV/EBITA (x)	14.5	11.0	9.4	8.1		
EBITA, Adj. (EURm)	48.8	62.2	70.1	77.2	EV/CE (x)	1.8	1.7	1.6	1.5		
Net profit, Adj.(EURm)	29.0	37.8	43.7	50.4							
ROCE (%)	9.9	11.8	13.3	14.9							
Net Debt/EBITDA, Adj. (x)	3.0	2.3	1.8	1.3	All valuation metrics based on adjusted figures						
Source: Evene BNDD (actimates)	Dofinitiv (c	oneoneuel	(4) In lieting	a curroney wif	h dividend reinvested						

SPONSORED RESEARCH: Exane is receiving compensation from Chargeurs to cover and produce research on the stock.

* Date and time (London Time) on which the investment recommendation was finalised. It may differ from the date and time of broad dissemination on the website. See Appendix (on p3) for Analyst Certification, Important Disclosures and Non-US Research Analyst disclosures.

Investment case, valuation and risks

Chargeurs

Investment case

Chargeurs' convincing premiumization and build-up strategy is expected to continue delivering double digit earnings growth in the next three years.

Valuation methodology

A DCF valuation (WACC @ 7.5% and LT growth at 1%) points to EUR29/share while a ROCE/WACC 2022e approach points to EUR22/share.

Risks

To the upside:

Faster recovery in the apparel industry or in the museum services market.

To the downside:

Further weakness in the apparel industry, lower than expected activity at CHS.



DISCLOSURE APPENDIX

Analyst Certification

I, Mourad Lahmidi, (authors of or contributors to the report) hereby certify that all of the views expressed in this report accurately reflect my personal view(s) about the company or companies and securities discussed in this report. No part of my compensation was, is, or will be, directly, or indirectly, related to the specific recommendations or views expressed in this research report

Non-US Research Analyst Disclosure

The research analysts named below were involved in preparing this research report. Research analysts at Exane SA (including Exane SA branches, based in the United Kingdom, in the European Economic Area or Switzerland) are not associated persons of Exane Inc. and thus are not registered or qualified in the U.S. as research analysts with the Financial Industry Regulatory Authority (FINRA) or the New York Stock Exchange (NYSE). These non-U.S. analysts are not subject to the NASD Rule 2241 and NYSE Rule 472 restrictions on communications with a subject company, public appearances and trading securities held by a research analyst account.

Mourad Lahmidi

Exane SA

Exane SA is authorised by the Autorité de contrôle prudentiel et de regulation ("ACPR") and by the Autorité des Marchés Financiers ("AMF") in France.

Exane SA branches based in the European Economic Area are authorized and regulated by ACPR and by the local relevant regulator.

Exane SA Geneva Branch is authorized and regulated by the Swiss Financial Market Supervisory Authority ("FINMA")

Exane SA, London Branch is deemed authorised and regulated by the Financial Conduct Authority. Details of the Financial Services Contracts Regime, which allows EEA-based firms to operate in the UK for a limited period to carry on activities which are necessary for the performance of pre-existing contracts, are available on the Financial Conduct Authority's website

Exane Inc. is regulated by FINRA and the U.S. Securities and Exchange Commission in the United States

Research Analyst Compensation

The research analyst(s) responsible for the preparation of this report receive(s) compensation based upon various factors including overall firm revenues, which may include investment banking activities.

Sponsored Research

The subject Company of this Research report has commissioned Exane to cover its stock and, consequently, Exane has received compensation from the Company for the preparation and dissemination of this research report.

Research Analyst-Specific Disclosures

The research analyst(s) responsible for the preparation of this report (or members of their household) may have a relationship with the companies covered by this research report, as described in the numbered disclosures below. The table immediately below indicates which, if any, of these disclosures apply to the research analyst(s) responsible for preparation of this research report.

Research Analyst(s)	Companies	Disclosures
NONE		O.T.

- 1 The research analyst(s) responsible for the preparation of this report or a member of his/her household has/have a financial interest in the securities of the subject company/ies, as indicated in the previous table.
- 2 The research analyst(s) responsible for the preparation of this report or a member of his/her household serve(s) as an officer, director or advisory board member of the subject company/ies indicated in the previous table.

 3 – The research analyst(s) responsible for the preparation of this report received compensation from the subject company/ies indicated in the previous table in the
- past twelve months.

Exane-Specific Regulatory Disclosures

Exane SA (including Exane SA branches, based in the United Kingdom, in the European Economic Area and in Switzerland) and Exane Inc. (collectively, "Exane") may have a relationship with the companies covered by this research report, as described in the numbered disclosures below. The table immediately below indicates which, if any, of these disclosures apply to Exane's relationship with the subject company/ies.

Companies	Disclosures
Chargeurs	13

- 1 Exane beneficially owns 1% or more of any class of common equity securities of the subject company/ies.
 2 Exane managed or co-managed an offering of Equity securities for the subject company/ies in the past 12 months.
 3 Exane received compensation for investment banking services from the subject company/ies in the past 12 months (the only investment banking services for the subject company/ies in the past 12 months. Exane with regards to the subject company/ies are those when Exane is distributor or underwriter for Equity securities offerings managed-or co-managed by BNP Paribas, when BNP Paribas managed or co-managed an offering of Equity securities for the subject company(ies).
- 4 Exame expects to receive or intends to seek compensation for investment banking services from the subject company/ies in the next 3 months.
- 5 Exane SA is a market maker and/or liquidity provider in the securities of the subject company/ies.
- 6 Exane Inc. received compensation for products and services other than investment banking services from the subject company/ies in the past 12 months.
- 7 Exane Inc. had an investment banking services client relationship with the subject company/ies in the past 12 months
- 8 Exane Inc. had a non-investment banking, securities-related client relationship with the subject company/ies in the past 12 months 9 Exane Inc. had a non-securities-related services relationship with the subject company/ies in the past 12 months.
- 10 Exane Inc. is a market maker in the securities of the subject company/ies
- 11 Exane beneficially owns at least 0.5% long or short position of the subject company/ies.
- 12 Exane received compensation from a Private Equity firm to carry out a bespoke work related to the subject company/ies in the past 12 months
- 13 Exane received or expects to receive compensation for non-investment banking services from the subject company/ies in the past 12 months or in the next 3 months
- 14 Sections of this report, with the research summary, target price and rating removed, have been presented to the subject company/ies prior to its distribution, for the sole purpose of verifying the accuracy of factual statements.
- 15 Following the presentation of sections of this report to this subject company, some conclusions were amended

Commitment to transparency on potential conflicts of interest: BNP Paribas

While the Exane group of companies is wholly owned by BNPP, Exane and BNPP have entered into certain arrangements that are reasonably designed to maintain the independence of Exane's research reports. These research reports are published under the brand name "Exane BNP Paribas". Nevertheless, for the sake of transparency, we separately identify potential conflicts of interest with BNPP regarding the company/(ies) covered by this research document.

BNP Paribas-related disclosures

BNPP may have a relationship with the companies covered by this research report, as described in the numbered disclosures below. The table immediately below indicates which, if any, of these disclosures apply to BNPP's relationship with the subject company/ies.

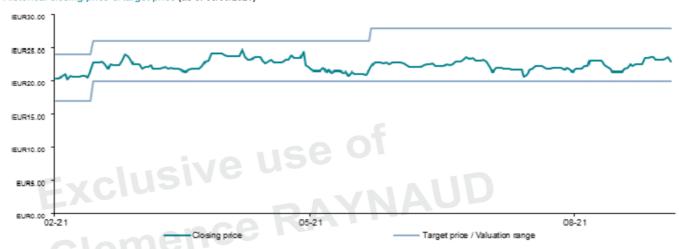
Companies Disclosures Chargeurs

- 1 BNPP beneficially owns 1% or more of any class of common equity securities of the subject company/ies 2 BNPP managed or co-managed an offering of Equity securities for the subject company/ies in the past 12 months
- 3 BNPP acted as Advisor in a Public Offer involving the subject Company/ies in the past 12 months
- BNPP received compensation for investment banking services from the subject company/ies in the past 12 months
 BNPP expects to receive or intends to seek compensation for investment banking services from the subject company/ies in the next 3 months
- 6 A member of senior BNPP management is a member of the Board of the subject company
- 7 BNPP beneficially owns at least 0.5% long or short position of the subject company/ies. 8 BNPP has been mandated by the subject company/ies for a bond issue in the last 12 months.

Price and Ratings Chart

Chargeurs

Historical closing price & target price (as of 08/09/2021)



Source: Exane BNP Paribas

Historical rating & target price changes

The latest company-specific disclosures, valuation methodologies and investment case risks for all other companies covered by this document are available on http://cube.exane.com/compliance.

EBITDA (reported) (**) EBITDA adjustment (b)

Operating cash flow

Change in WCF

CHARGEURS

Valuation range (EUR): 22.0 (-4%) | 29.0 (+27%)

Refinitiv / Bloomberg: CRIP.PA / CRI FF Company Highlights idi (+33) 1 42 99 50 63 Other Support Services | Business Services - France Enterprise value 706 530 Market capitalisation Free float 307 3m average voli Performance Absolute Rel. Sector 0.8 Rel. MSCI SI 12m Hi/Lo (E 5% 8% 9% Hi/Lo (EUR) : 24.8 2021/2024 CAGR 2008/2021 Price (yearly avg from Dec PER SHARE DATA (EUR) Dec. 16 Dec. 23e 23.108 Dec. 11 Dec. 12 Dec. 13 Dec. 14 Dec. 15 Dec. 17 Dec. 18 Dec. 19 1 Dec. 20 Dec. 21e Dec. 22e Dec. 24e No of shares year end, basic, (m) Avg no of shares, diluted, excl. treasu EPS reported, Gaap EPS company definition 19.616 22.851 1.38 1.38 1.65 0.82 0.82 0.36 0.26 EPS restated, fully diluted (0.43)0.52 (32.8%) 174.6% (21.9%) 16.9% (29.5%) (53.4%) % change Book value (BVPS) (a) NS 12.3 NS 98.3% 5.8% 179.4% 30.0% 15.9% 15.3% 13.9 11.0 11.4 9.5 9.9 9.9 10.1 9.7 10.2 10.7 11.7 12.9 14.4 STOCKMARKET RATIOS
P / E (P/ EPS restated) Dec. 12 ec. 13 ec. 14 c. 15 ec. 17 10.1x 40% 4.9x 28% 10.1x 51% 18.0x 111% 5.8x 16% 13.9x 76% 12.0x 74% 10.4x 70% 95% P / E relative to MSCI SMID 27% NO 61% 96% 84% FCF vield (26.3%) 58.5% 31.6% 21.0% 10.7% 8.1% 2.0% 2.31x (1.4%) (2.5%) 13.7% 6.5% 5.4% 6.9% 1.77× 8.1% 0.26x 0.0% 0.0% P/BVPS 0.33 0.345 0.465 0.74× 1 145 2 291 1.80: 1.55x 2.15x 1 95x 1.60x 0.74x 4.2% 21.0% 0.32x 0.0% 0.0% 0.21x 4.9% 49.2% 0.60x 2.6% 45.9% 1.07x 10.4x 2.3% 41.0% 0.97x 10.1x 3.4% 19.8% 0.72x 5.8x 1.8% 25.0% 0.97x 2.5% 26.1% 0.82x 3.8% 0.0% 2.1% 1.19x 11.2x 1.04x 10.4x Restated EBITDA (**) 8.4x ΕV 6.6> 6.0x 4.23 3.6x 4.0x 6.33 7.4x 6.5x EV / Restated EBITA 9.6x 12.9x 6.7x 5.1x 7.0x 5.2x 7.9x 12.8x 13.9x 14.7x 7.4x 14.5x 11.0x 14.5x 9.4x 8.1x EV / NOPAT 14.0> 18.4x 9.83 7.5x 9.72 14.8x 16.6x 19.4x 8.2x 18.1x 12.3x 10.4x 3.6x 0.6x EV / OpFCF NS 3.1x 4.1x 6.2x 22.7x 73.3x 42.3x 8.5x 11.3x 11.3x 9.3x 8.1x ENTERPRISE VALUE (EURm) 625 121 116 161 657 96 569 609 591 706 Market cap + Adjusted net debt (including lease liability) 530 184 530 125 + Other liabilities and commit + Revalued minority interests 11 13 16 15 16 18 17 P & L HIGHLIGHT'S (EURm) Dec. 15 c. 24e Dec. 11 De c. 12 Dec. 13 Dec. 14 Dec. 16 Dec. 17 Dec. 18 c. 19 ° c. 20 c. 21e Dec. 22e 552 31 (10) 21 24 702 81 (19) 62 54 Sales Restated EBITDA (b) (**) 533 55 23 (9) 14 18 32 61 40 (10) 31 24 35 (10) 44 39 61 (12) 49 42 (19) 41 32 102 (23) 79 56 (19) 70 62 (10) 39 34 (19) 77 69 (9) 23 21 Depreciation Restated EBITA (b) Reported operating profit (loss) Net financial income (charges) 1) (7) 0 (10) (11)(6) (5) (5) (2) (9) (11)(12) (10) (12) (1) (12) (12) (1) (12)Affiliates (1) (0) (1) (0) (2) (1) (1) Other
Tax
Minorities
Net attributable profit reported (5) 0 22 (4) 0 25 (5) 0 27 (5) 0 15 (9) 8 (4) (6) (10) (12) (12) (4) (0) 11 (0) 15 (12) Net attributable profit restated (c) CASH FLOW HIGHLIGHTS (EURm) 44

Operating cash flow	4	44	34	38	40	45	39	34	40	85	75	74	82	89
Capex	(7)	(5)	(7)	(10)	(14)	(11)	(14)	(24)	(25)	(15)	(13)	(13)	(11)	(11)
Operating free cash flow (OpFCF)	(3)	39	27	28	26	34	25	9	14	70	62	61	71	77
Net financial items (d) + tax paid	(14)	(14)	(10)	(11)	(11)	(13)	(15)	(17)	(24)	(20)	(28)	(32)	(34)	(35)
Free cash flow	(16)	26	17	18	15	21	10	(7)	(10)	49	34	29	37	43
Net financial investments & acquisitions	2	(1)	10	0	1	(20)	(4)	(66)	(9)	(62)	0	0	0	0
Other	(4)	22	8	(13)	1	(9)	6	(7)	(19)	(18)	0	0	0	0
Capital increase (decrease)	1	1	2	3	11	0	0	(10)	(10)	(0)	0	0	0	0
Dividends paid	0	0	0	0	(3)	(12)	(7)	(11)	(9)	(6)	(13)	(7)	(9)	(11)
Increase (decrease) in net financial debt	18	(48)	(36)	(8)	(25)	20	(6)	101	57	36	(22)	(22)	(27)	(31)
Cash flow, group share	20	8	19	19	21	31	31	40	29	62	37	47	53	59
BALANCE SHEET HIGHLIGHTS (EURm)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 °	Dec. 20	Dec. 21e	Dec. 22e	Dec. 23e	Dec. 24e
Net operating assets	129	117	104	123	134	154	152	239	286	350	349	348	345	342
WCR	130	80	50	48	41	46	46	65	73	57	47	52	57	62
Restated capital employed, incl. gross goodwill	259	198	154	171	175	199	197	304	359	407	396	400	402	404
Shareholders' funds, group share	183	167	158	183	219	227	230	237	232	237	246	271	299	332
Minorities	7	7	3	4	3	0	0	0	0	0	0	0	0	0
Provisions/ Other liabilities	26	23	24	27	24	22	22	27	32	38	39	39	40	40
Net financial debt (cash)	94	46	10	2	(23)	(3)	(9)	92	149	185	163	141	114	83
FINANCIAL RATIOS (%)	Dec. 11	Dec. 12	Dec. 13	Dec. 14	Dec. 15	Dec. 16	Dec. 17	Dec. 18	Dec. 19 °	Dec. 20	Dec. 21e	Dec. 22e	Dec. 23e	Dec. 24e
Sales (% change)	7.8%	(5.1%)	(10.9%)	2.5%	4.3%	1.5%	5.3%	7.6%	9.2%	31.2%	(17.7%)	3.8%	4.2%	3.6%
Organic sales growth	7.9%	(6.8%)	(4.3%)	4.6%	1.7%	5.1%	3.2%	2.6%	(1.2%)	27.5%	(17.1%)	3.8%	4.2%	2.2%
Restated EBITA (% change)	1.5%	(54.8%)	53.2%	59.0%	33.6%	27.1%	14.1%	10.4%	(15.5%)	91.5%	(38.5%)	27.4%	12.7%	10.1%
Restated attributable net profit (% change)	(34.6%)	NC	NC	98.6%	140.4%	(8.6%)	18.0%	6.7%	(31.0%)	179.0%	(53.4%)	30.0%	15.9%	15.3%
Personnel costs / Sales	NC	NC	NC	NC	NC	NC								
Restated EBITDA margin (**)	5.5%	3.8%	4.9%	6.6%	8.1%	9.6%	10.2%	10.6%	9.6%	12.5%	10.0%	11.6%	12.2%	12.7%
Restated EBITA margin	3.8%	1.8%	3.1%	4.8%	6.1%	7.7%	8.3%	8.5%	6.6%	9.6%	7.2%	8.9%	9.6%	10.2%
Tax rate	31.0%	NC	31.9%	27.7%	NC	18.5%	13.7%	16.0%	24.4%	9.6%	20.0%	24.0%	24.0%	22.0%
Net margin	1.4%	(1.9%)	1.2%	2.5%	5.7%	5.1%	5.7%	5.6%	3.6%	7.5%	4.3%	5.4%	6.0%	6.6%
Capex / Sales	1.2%	1.0%	1.5%	2.1%	2.8%	2.2%	2.6%	4.2%	4.0%	1.8%	1.9%	1.9%	1.5%	1.5%
OpFCF / Sales	(0.5%)	7.4%	5.7%	5.9%	5.2%	6.7%	4.7%	1.6%	2.3%	8.5%	9.2%	8.6%	9.6%	10.2%
WCR / Sales	23.6%	15.3%	10.8%	10.1%	8.1%	9.0%	8.6%	11.4%	11.7%	6.9%	7.0%	7.4%	7.8%	8.2%

(8)

40

Dec. 16

(5)

45

Dec. 17

(9) (7)

39

c. 18

(23)

34

c. 19 °

(7) (13)

40

c. 20

(20)

85

96%

6.6x

:. 21e

(3)

75 (13) 62 (28)

Dec. 22e

(3) (5)

74

c. 24e

(5)

89

38%

9.6×

(3) (5)

82

Latest Model update: 08 M&A (c) after EBITA adjust (a) Intangibles: EUR228.70m, or EUR10 per share. (b) adjusted for capital gains/losses, exceptional restructuring charges, capitalized R&D; EBITA also adjusted for impairments and am. of intangibles from and financial result/tax adjustments (d) including lease principal post IFRS 16 (*) In listing currency, with div. reinvested. (**) EBITDAR post IFRS16, (1) First application of IFRS 16

12%

11.5x

21%

11.3x

8.5%

17%

7.3x

9.0%

61%

6.8x

8.0%

90%

6.1x

Capital employed (excl. gdw ./intangibles) / Sales

EBITDA / Financial charges (**)

ROCE, excl. gdw./intangibles ROCE, incl. gross goodwill

Gearing

WACC

83%

6.8x

68%

8.1x

52%

8.9x

Dec. 11

(30)

33.9%

82%

4.50

4.5%

57%

3.1x

37%

5.93

5.4%

25%

8.6x

6.7%

c. 12

44

Dec. 13

34

Dec. 14

30 (2)

38

EXANE BNP PARIBAS

LONDON

Branch of Exane SA 1 Hanover Street London W1S 1YZ

Tel: (+44) 207 039 9400 Fax: (+44) 207 039 9440

MADRID

Branch of Exane SA Calle Génova, 27 7th Floor Madrid 28004 Spain

Tel: (+34) 91 114 83 00 Fax: (+34) 91 114 83 01

STOCKHOLM

Branch of Exane SA Hovslagargatan 3 111 48 Stockholm Sweden Tel: (+46) 8 5663 982

Tel: (+46) 8 5663 9820 Fax: (+46) 8 5063 9751 PARIS

Exane SA 6 Rue Ménars 75002 Paris France

Tel: (+33) 1 44 95 40 00 Fax: (+33) 1 44 95 40 01

MILAN

Branch of Exane SA Via dei Bossi 4 20121 Milan Italy Tel: (+39) 02 89 63 17 13 Fax: (+39) 02 89 63 17 01 FRANKFURT

Branch of Exane SA Europa-Allee 12, 3rd floor 60327 Frankfurt Germanny Tel: (+49) 69 42 72 97 300 Fax: (+49) 69 42 72 97 301

NEW YORK

Exane Inc. 12 East 49th Street 30th Floor New York, NY 10017 USA Tel: (+1) 212 634 4990

Fax: (+1) 212 634 5171

GENEVA

Branch of Exane SA Rue du Rhône 80 1204 Geneva Switzerland Tel: (+41) 22 718 65 65 Fax: (+41) 22 718 65 00

SAN FRANCISCO

Exane Inc. 201 Mission Street San Francisco, CA 94105 USA Tel: (+1) 212 634 4975

All Exane research documents are available to all clients simultaneously on the Exane website (http://cube.exane.com). Most published research is also available via third-party aggregators such as Bloomberg, Refinitiv, Factset and Capital IQ. Exane is not responsible for the redistribution of research by third-party aggregators.

Important notice: Please refer to our complete disclosure notice and conflict of interest policy available on http://cube.exane.com/compliance

This research is produced by one or more of EXANE SA (including Exane SA branches, based in the United Kingdom, in the European Economic Area and in Switzerland) and Exane Inc (collectively referred to as "EXANE"). EXANE SA is authorized by the Autorité de Contrôle Prudentiel et de Résolution and regulated by the Autorité des Marchés Financiers ("AMF"). Exane SA branches based in the European Economic Area are authorized and regulated by ACPR and by the local relevant regulator. Exane SA Geneva Branch is authorized and regulated by the Swiss Financial Market Supervisory Authority ("FINIMA"). Exane SA, London Branch is deemed authorised and regulated by the Financial Conduct Authority. Details of the Financial Services Contracts Regime, which allows EEA-based firms to operate in the UK for a limited period to carry on activities which are necessary for the performance of pre-existing contracts, are available on the Financial Conduct Authority's website.

Exane Inc is registered and regulated by the Financial Industry Regulatory Authority ("FINRA"). In accordance with the requirements of Financial Conduct Authority COBS 12.2.3R and associated guidance, of article 313-20 of the AMF Règlement Général, and of FINRA Rule 2241, Exane's policy for managing conflicts of interest in relation to investment research is published on Exane's web site (cube.exane.com). Exane also follows the guidelines described in the code of conduct of the Association Francaise des Entreprises d'Investissement ("AFEI") on managing conflicts of interest in the field of investment research. This code of conduct is available on Exane's web site (http://cube.exane.com).

This research is solely for the private information of the recipients. All information contained in this research report has been compiled from sources believed to be reliable. However, no representation or warranty, express or implied, is made with respect to the completeness or accuracy of its contents, and it is not to be relied upon as such. Opinions contained in this research report represent Exane's current opinions on the date of the report only. Exane is not soliciting an action based upon it, and under no circumstances is it to be used or considered as an offer to sell, or a solicitation of any offer to buy.

While Exane endeavours to update its research reports from time to time, there may be legal and/or other reasons why Exane cannot do so and, accordingly, Exane disclaims any obligation to do so. As Exane provides ongoing coverage of this company, this report may not be the most recently published or contain the most up-to-date information. Please refer to https://cube.exane.com/sponsored/home to ensure that you are accessing the most recent report relating to this company.

This report is provided solely for the information of professional investors who are expected to make their own investment decisions without undue reliance on this report and Exane accepts no liability whatsoever for any direct or consequential loss arising from any use of this report or its contents.

This report may not be reproduced, distributed or published by any recipient for any purpose. Any United States person wishing to obtain further information or to effect a transaction in any security discussed in this report should do so only through Exane Inc., which has distributed this report in the United States and, subject to the above, accepts responsibility for its contents.

BNP PARIBAS has acquired VERNER INVESTISSEMENTS, the parent company of Exane. VERNER INVESTISSEMENTS is wholly owned and controlled by BNP PARIBAS, which holds 100% of the share capital and voting rights of VERNER INVESTISSEMENTS.