

Final Dividend Reinvestment Procedure

- Payment of the final dividend of 0.20 € per share on May 26, 2020
- Option to reinvest in new shares at an issue price of €12.77 per share after applying a 10% discount, with the new shares immediately carrying dividend rights
- Reinvestment period runs from May 6 to May 19, 2020

At the Annual General Meeting on April 28, 2020, the Company's shareholders approved the payment of a €0.40 per-share dividend for 2019 and decided to offer the option of reinvesting the final dividend for 2019 and any interim dividend(s) for 2020 in new Chargeurs shares.

A €0.20 per-share interim dividend was paid on October 16, 2019 and the final €0.20 per share will be paid (in cash or shares) on May 26, 2020.

Final dividend reinvestment procedure, with the new shares immediately carrying dividend rights

At the 2020 Annual General Meeting a resolution was passed to once again give shareholders the **option of reinvesting their final dividend for 2019 (corresponding to €0.20 per share), with the new shares offered at a discount to the market price and immediately carrying dividend rights**. Shareholders who **opt to reinvest their final dividend** must notify their bank or broker between **May 6, 2020** (the start date of the exercise period for the dividend reinvestment option) **and May 19, 2020**.

Shareholders will receive a reinvestment form by post describing the procedure and indicating the number of shares their dividend amount entitles them to purchase. The form will be sent either by their bank or broker, if they hold their shares in bearer form or have registered them with said bank or broker, or by BNP Paribas Securities Services, if their shares are registered directly with Chargeurs.

Once completed and signed, the form must be returned to the bank or broker in charge of managing their shares before May 15, 2020.

If the amount of the reinvestable dividend does not correspond to a whole number of shares, the shareholder concerned will receive the nearest lower whole number of shares and the difference in cash.

The new ordinary Chargeurs shares issued for the purpose of the final dividend reinvestment option will be delivered on **May 26, 2020**. They will **carry dividend rights immediately** and will rank *pari passu* with the Company's existing shares **as from their issue date**.

Up to 354,883 shares may be issued in connection with the final dividend reinvestment option, representing a maximum 1.5% of Chargeurs' share capital as of March 31, 2020.

Issue price of the new shares

In accordance with article L. 232-19 of the French Commercial Code, the issue price of the new shares delivered as payment for the final dividend will be set at 90% of the average of the opening prices quoted for Chargeurs' shares during the twenty trading days preceding the date of the Annual General Meeting, less the net amount of the final per-share dividend and rounded up to the nearest euro cent, i.e. **€12.77 per share after applying the 10% discount.**

Procedure for receiving the final dividend in cash

Shareholders who do not exercise the dividend reinvestment option by May 19, 2020 will be paid their final dividend in cash on **May 26, 2020.**

Timeline for final dividend payment:

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| • Ex-dividend date | May 4, 2020 |
| • Start of reinvestment option period | May 6, 2020 |
| • End of reinvestment option period | May 19, 2020 |
| • Announcement of reinvestment results | May 22, 2020 |
| • Delivery of shares and payment of cash final dividend | May 26, 2020 |

The new shares issued as payment of the final dividend will rank *pari passu* with Chargeurs' existing shares from the following date:

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| • Shares issued as payment for the final dividend | May 26, 2020 |
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Financial calendar

Thursday, September 10, 2020

First-half 2020 results



ABOUT CHARGEURS

Chargeurs offers its customers integrated differentiation solutions to meet the new aspirations of consumers in terms of quality, innovation, environmental sustainability and experience. Number one in the world in all of its businesses, the Group, whose marketing signature is High Emotion Technology®, delivers its expertise in three key sectors with very high potential for value creation: protection for premium materials, fashion and luxury and visitor experience.

The Group has close to 2,200 employees in five continents, who serve a diversified customer base spanning more than 90 countries.

In 2019, revenue totaled €626.2 million, of which more than 90% was generated outside France.