

Paris – July 28, 2017

Program for the allocation of free shares to selected Group employees

Chargeurs' Extraordinary General Meeting which met on April 20, 2017, authorized, by virtue of its twentieth resolution and in accordance with Articles 225-197-1 *et seq.* of the French Commercial Code, that the Board of Directors grant, on one or more occasions, existing or new Chargeurs shares free of consideration to beneficiaries selected by the Board from among the employees and/or officers of the Company or of entities or groupings affiliated to the company within the meaning of Article L. 225-197-2 of the French Commercial Code, subject to a global cap of 1% of the company's issued capital on April 20, 2017.

Following this authorization, the Board of Directors opted, on July 20, 2017, to allocate, subject to performance criteria, a total of **31,400 shares**, i.e., **0.14% of the capital** of the company to key executive personnel who play a direct role in Chargeurs' strategy to speed the pace of business growth. The shares in question will be subject to a vesting period of one year and a lock-up period of one year from their final grant date. At his own request, the Chairman and Chief Executive Officer will not benefit from the present share grants.

2017 Financial Calendar

Thursday, September 7, 2017 (before the start of trading)
Thursday, November 14, 2017 (after the close of trading)

2017 interim financial results
Third-quarter 2017 financial information



ABOUT CHARGEURS

Chargeurs is a global manufacturing and services group with leading positions in four segments: temporary surface protection, garment interlinings, technical substrates and combed wool.

It has over 1,500 employees based in 34 countries on five continents, who serve a diversified customer base spanning more than 45 countries.

In 2016, consolidated revenue totaled over €500 million, of which more than 90% was generated in its international markets.

CONTACT

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