

Ahead of its 2019 Annual General Meeting to be held on May 6, Chargeurs wishes to clarify the following regarding meeting resolutions eighteen and nineteen:

- The board of directors does not intend to use its delegations to interest corporate officers.
- The Board of Directors intends, for future allocations, to provide performance criteria comparable to those used for previous allocations:
 - achievement of collective quantitative performance, measured by the budgeted current operating income, and
 - achievement of individual performances, corresponding for each beneficiary to their direct contribution to the success of the Game Changer Program.
- The high degree of performance objectives is illustrated by the fact that, in the first allocation plan, only 54% of the shares were acquired.